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Province of New Hampshire

P. J.  
Salem Charter

George the Second by the Grace of  
God of Great Britain, France &  
Ireland, King, Defender of the Faith &c

To all to whom these presents shall come,  
Greeting — Whereas diverse disputes have arisen  
between the inhabitants of our town of Salem and  
the inhabitants of our parish of Windham within  
our Province respecting the dividing  
bounds between the same as are described in our  
charters of incorporation for the town of Salem aforesaid  
of the 11th of May in the 23<sup>rd</sup> year of our reign, which  
said disputes have occasioned many petitions & com-  
plaints from both parties to our Governor & Council  
of our said Province and whereas the said parties  
have each of them in their respective petitions regu-  
larly desired that we should give our authority  
& desired an alteration in the lines of the said town  
of Salem as the same are described in the charter  
aforesaid and have exhibited the votes of the said  
town & parish respectively thereon together with a  
Plan of the said town of Salem with the desired  
alteration thereon described and also requesting  
that all such persons who now inhabit, or here-  
after shall inhabit, in that part of Salem which  
heretofore was in the parish of Windham or said



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# *Report of the Selectmen*



**Bert Ford, William Knightly, George Khovry--Chairman  
Walter Stickney, Richard Lockhart**

The year 1976 certainly ranks as one of the most memorable in the history of our community. History will record that the accomplishments recorded in this productive annum reinforced that the community had certainly "come of age" as our nation began its three-hundredth year of independence.

The past year saw a reaping of the industrial recruitment harvest by the State of New Hampshire, in general, and by the Town of Salem, in particular. The lure of an abundant, qualified work force; the availability of prime land proximal to major transportation terminals; the practical attitude of New Hampshire's citizen-oriented government; coupled with the unattractive growth and tax environments perpetuated by Massachusetts and other states to the south and southwest created the primary impetus --- Gov. Meldrim Thomson, the N. H. Economic Development Commission, and local officials did their homework and brought "them" in to roost.

The prospects and future for the region are incredibly bright. The tax base has been strengthened, the potential for Salem residents being able to live and work in their own town has increased inordinately, and the community once dubbed "At the Edge of Megalopolis" has indeed lived up to its press clippings.

The townspeople met the challenge after the groundwork had been laid by the Town Manager and Board of Selectmen and approved--after preliminary apprehensive reaction--the most widespread program of sewerage and drainage projects ever attempted in our community.

Truly, in the immediate future, these jobs, the enhanced tax base, and commercial/industrial balance long sought after will be realized.

Presidents, near presidents, and "also rans" frequented our fair town proving, once again, that being "first in the nation" for the purposes of presidential primaries was indeed significant--despite the skepticism of our nation's political analysts and experts.

Our voters reinforced in state level elections that broad-based taxes were still an issue and crossed traditional party lines to try to keep our state the attractive place to live that it has always been.

The elderly community, for the first time, realized a measure of domestic security with the completion of the 75-unit Millville Arms and the advent of a "Salem Haven" facility to care for their needs.

For the first time in history, both the business community and citizenry-at-large were polled by questionnaire to determine their attitudes towards matters of mutual impact and concern.

The increasing complexity of government and the inherent need for sustained involvement and expanded activity was reflected most profoundly by the resignation of a selectman, a school board member, a Budget Committee member and two members of the Board of Adjustment, as well as by extremely keen competition for appointments to the community's key, statutory boards.

With reference to the latter, I myself was reluctantly forced to submit my resignation, one year earlier than term expiration, because of expanded international travel and involvement in my profession.

I would like to take this opportunity to reflect my admiration and esteem for the Town Manager, my fellow board members, as well as the dedicated department heads and municipal employees who I have been privileged to serve among. I can assure you that our community is blessed with the most dedicated group of professionals, public officials, public safety personnel, and town workers anywhere at any time.

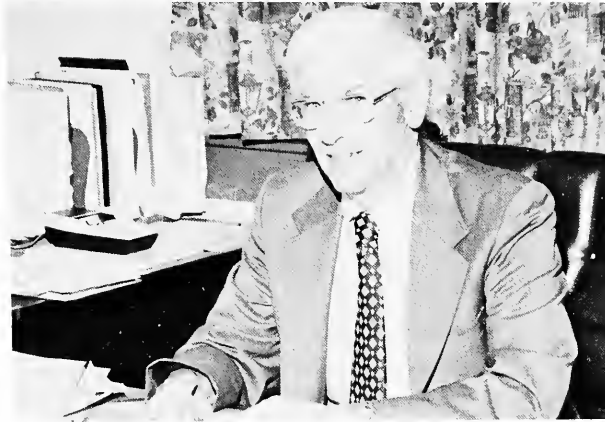
Moreover, I would like to personally express my gratitude to the many board members, active citizens in the community, and a cooperative, involved press who made my job easier, more meaningful, and extremely rewarding.

To all our citizens, thank you for the opportunity that you provided me for serving our community. I sincerely hope that I was worthy of your trust and respect.

Public officials need your assistance, cooperation, and constructive criticism—most of all, they need your confidence and respect. If you make sure that they have it, we'll all reap the rewards of planned, logical progress together!!!!

G. J. Khoury, Chairman  
Board of Selectmen

# *Town Manager*



**Town Manager – William L. Kelly**

1976 has been the year of the new wave. A new wave of commercial and light industrial growth, a new wave of residential housing starts, new confidence in the general economy of the area, the State and Nation. The year saw the Town move a step closer to our much needed expansion of the wastewater treatment facility, saw the completion of the Elderly Housing Project on Millville Street, and Salemhaven achieved its first immediate goal by carrying out their long-awaited groundbreaking. It is perhaps coincidence, but more apt symbolic of the new era in which we find ourselves, but each of these projects are or will be very dependent on a very significant financial assist from the Federal government.

National events, policies and attitudes will become a more prevalent partner in our local events. A new administration in Washington is expected to generate new and expanded programs, especially in the areas of employment, manpower training and public works programs. Salem may or may not be a participant in any such programs, depending on many factors; but, in any event, we will feel their effects. The implementation of existing and proposed regulations regarding water supply and wastewater treatment will certainly affect our residents.

Housing will become a more critical requirement for our residents, for those who already are here as well as for those yet to come. As Salem continues to grow in size and complexity, we are experiencing similar needs and pressures as have many older cities and towns. Carefully, we must together determine how we respond to these pressures, how we get maximum value from our resources and how these resources are to be allocated in the future. Salem is a municipality in transition and the choices are ours.

**William L. Kelly**  
Town Manager

# Town Officers

## ADMINISTRATION

Selectmen	George J. Khoury, Chairman Richard A. Lockhart Bert Ford Walter E. Stickney, Jr. William T. Knightly
Town Manager	William L. Kelly
Town Clerk	Eleanor B. Barron
Moderator	Michael J. Seiler
Chief of Fire Department	William E. Kingdon
Chief of Police Department	John P. Ganley
Justice of District Court	Robert D. Marshall
Special Justice	Urville Beaumont
Probation Officer	David S. Wajda
Clerk of Court	Mary Kitson
Representatives to General Court	Marilyn Campbell James Carpenito Michael Collins Grace DeCesare Beverly Gage Elizabeth Goff Michael Greico Beatrice Laycock Joseph Parolise Phyllis Pucci Alfreda Smith
Collector of Taxes	John H. Lamprey
Assistant Assessor	Arthur Shurtleff
Building Inspector	Armand Hebert
Electrical Inspector	Joseph Bourque
Plumbing Inspector	Henry Potvin
Health Officer	Robert Dineen
Highway Supervisor	Byron Harding
Cemetery and Parks Superintendent	Russell Collins
Superintendent of Sewage Treatment Plant	James Falls
Water Distribution Superintendent	Edward Puzniak

Water and Sewer Utilities Office Manager	Lloyd Miller
Engineer	Richard Smith
Welfare Case Technician	Christine Coombs
Planning Board	John Sununu, Chairman Wallace Stickney David Vartanian Emil Corrente, Jr. Laurence Belair William Mason William Knightly, Selectman Member
Board of Adjustment	Leonard Kabala, Acting Chairman Kenneth Folsom Carl Montequin Robert Parolisi William Pry Peter Tokanel, Alternate Domenic Pono, Alternate Victor Hatern, Alternate
Historic District Commission	Dorothy Morrill, Chairman Michael Clare Jeffrey Mason Bert Ford, Selectman Member Laurel Kellett, Alternate
Housing Authority	Michael Carney, Chairman Arnold Leriche Raymond Bower George Gelt
Executive Director, Housing Authority	Nancy Rochira
Conservation Commission	George P. Jones, III, Chairman William Schultz Michael Mariolis Francis Maroney, Jr. Jeffrey DeMarie William Taylor
Highway Safety Coordinating Committee	William Knightly, Selectman John Ganley, Police Chief William Kingdon, Fire Chief William L. Kelly, Town Manager Byron Harding, Highway Superintendent James Holland, Safety Officer Richard Smith, Town Engineer John Sununu, Planning Board Member Philip Smith, School Board Member Roland Larochelle, Public Member Stillman Kealey, Public Member Francis DeCesare, Public Member



Environmental Impact &  
Quality of Life  
Assessment Committee

William Knightly, Chairman  
William Shirley  
Joseph Kenney  
Joseph Sheehan  
Jeremy Russman  
Harold McLean  
Mrs. Richard Curtis  
John Sununu, Planning Board Member  
Robin Roulston, Salem Contractor's  
Association Member  
George P. Jones, III, Conservation  
Commission Member

Mary Jane Moran  
Eugene Morgan  
Anne Priestley  
Vesta Roy  
David Wajda  
Maureen White

Supervisors of Check List

Beatrice Laycock, Chairman  
Robert Kelly, Jr.  
Marylou Brienza

PROGRAMS AND COMMISSIONS

Citizens Advisory Committee  
Community Development

Rosemary Choyce  
Jackie Tatlis  
Dave Boucher  
James Carpenito  
Stillman Kealey  
Ray Bower  
Douglas Tilton  
Leonard Kabala  
Carol Schofield  
Frances Letizio  
Bert Duvernay  
Sheila Murray  
William Laycock

Recreation Supervisor

Kathleen Osting

Recreation Advisory  
Committee

George Finn, Chairman  
Frank Kivell, Sr.  
Raymond Bower  
Stephen Kennedy  
Mary Bazin  
Ruth Kenney  
Robert Toto  
Walter Stickney, Jr., Selectman Member

Senior Citizens Program Coordinator

Sarah Sweet

Council on Aging

Rudolph Parent, Chairman  
Francis Wormald  
Beatrice Laycock  
Louise Ackerman  
Phyllis Pucci  
Mary Linehan  
Barbara Skounjas  
Vesta Roy  
Lydia Greenfield  
Adelard Blair  
Beverly Gage  
Bertha Valley  
Alfred Collins  
Janet McPherson  
Grace DeCesare

Southern Rockingham Regional  
Planning Commission

Michael Carney  
Michael Mariolis  
John Sununu

Regional Planner

Jonathan Gilmore

Civil Defense

Anthony Coco, Director  
William Loeffler  
Brian Williams

Fair Hearing Authority

John Cafasso  
Helen Fricano  
Coletta Ginnard  
Mary Jane Moran

Director of Human Services

Donald R. Jutton

Human Service  
Advisory Committee

Beverly Gage, Chairman  
John Cafasso  
Nancy Carney  
Steve Cunningham  
Charles Epright  
Helen Fricano  
Marguerite Ganley  
William Breen  
Coletta Ginnard  
Patricia Kelly  
Stephen Kennedy  
Elizabeth Legare  
Barbara Lutey  
Maureen Mason

Election Administration  
Commission

Michael Seiler, Moderator  
(Chairman Pro tem)  
William L. Kelly, Town Manager  
Victor Pucci, Delegate, School District Moderator  
Paul O. Johnson, School District Representative  
Beatrice Laycock; Chairman, Supervisors of Check List  
Eleanor Barron, Town Clerk  
William Knightly, Selectman  
Brian Williams, Budget Committee Representative  
Eugene Morgan, Citizen Member  
Beverly Gage, Citizen Member  
Joseph A. Bourque, Citizen Member  
Michael Collins, Citizen Member  
Richard Noyes, Citizen Member  
Mary Seed, Citizen Member  
Raymond Kellett, Citizen Member

## FINANCES

Treasurer

Richard A. Willis

Budget Committee

Philip Cronin, Chairman  
Brian Williams  
Elmer Bussey  
Richard Tibbetts  
Robert Elliott  
Arthur Spofford

Walter Stickney, Jr., Selectman Member  
Charles Coll, School District Member

Trustees of Trust Funds

Glenn Vorce, Treasurer  
William Brown  
Russell Gladwin

## LIBRARY

Trustees of Public Library

Robert Kelly, Jr., Chairman  
Katherine Kelley  
Anna Willis

Director, Kelley Library

Edward V. Reed, Jr.



# *Annual Departmental Reports*



# *Annual Departmental Reports*

## *Section I*

### *Public Safety*

- POLICE DEPARTMENT
- FIRE DEPARTMENT
- CODE ENFORCEMENT
- ANIMAL CONTROL





Police Chief — John P. Ganley

# *Report of the Chief of Police*

The past year was, in terms of citizen's safety and crime in our community, a good year for Salem. The Town of Salem has, for a variety of reasons, remained a safe community in which to live and work. The total crime reports for 1976 show an increase of 187 reported crimes over the previous year. The majority of this increase is in the larceny category. Violent crimes (homicide, rape, robbery, aggravated assault) still account for less than 2% of all reported part 1 offenses.

The escalation in calls for service by the department continues. Total requests for service, patrol mileage, activities, prosecution and nearly every other facet of our commissioned functions show an increase over previous years. The addition of new officers to the uniformed patrol force late in the year, allowed us to increase our early and late night shift patrol force and will provide a greater measure of protection for our citizens. It is our firm belief that prevention of crime is more desirable than after the fact investigation and apprehension. It is certainly less costly and more efficient. The late summer abduction and subsequent murder of a young Salem college student was probably the most devastating and shocking incident to occur during the year. While this case was successfully investigated and a suspect is awaiting trial, that is of little consolation to the victim's family. Perhaps this tragedy will serve as a warning to us all that serious crime can and does happen here. Unfortunately an increase in crime appears unescapable. Given all the factors currently present, the economic climate, the changes in social mores, the degeneration of positive influences such as family, church and schools, it is unlikely that Salem can avoid such an increase.

## TRAINING

Again, during this past year as had been the practice in prior years, the department emphasized training at all levels. During 1976, our personnel attended a number of specialized schools and programs designed to increase their proficiency. Included were:

Crime Scene Search	—	Massachusetts State Police Academy
Bomb Investigation	—	Concord, New Hampshire
E. O. D. School	—	F. B. I.
Law Enforcement Management	—	Babson College
Police Prosecutor School	—	N. H. Police Training Council
Firearms Instructor School	—	Camp Perry, Ohio
Advanced Management	—	Babson College
Defensive Driving	—	Salem, New Hampshire
Composite Identification	—	Concord, New Hampshire
Breathalyzer Retraining	—	Concord, New Hampshire
Off Highway Recreation Vehicle Seminar	—	Nashua, New Hampshire
Firearms Training	—	Salem, New Hampshire
Highway Safety Seminar	—	Laconia, New Hampshire

In addition police department personnel continued to attend college level programs at St. Anselm's, Northern Essex Community College, Nashua Vocational Technical Institute and other area institutions. In 1976 four more officers, Sergeant Robert Giusti and Officers Rene Charest, Thomas Tetreault and William Robinson completed their degree requirements. Approximately 20% of the department now hold college degrees and more than half are enrolled in college level courses.

## EQUIPMENT ACQUISITIONS

A number of specialized equipment acquisitions in 1976, should assist in improving our operations in the future. A new hand-held portable radar has been very effective in traffic enforcement. A sophisticated communications "patching system" was acquired and installed and should be useful in the future. This system, purchased through a Federal Grant, allows our radio system to be tied into the telephone network. A special "body alarm/console" system became operational in December. This unit, also purchased through grant funds, will be available on a selective basis to businesses and persons who may be considered targets for criminal actions such as hold-up or attack. In anticipation of linking up our agency with the State Law enforcement system, a teletype was acquired and we went on-line with the New Hampshire L. E. T. S. program in late December. A modern identification camera was designed to keep the department up to date and to allow us to cope with the increasing technology being used by today's criminals.

## HIGHWAY SAFETY

We have continued to emphasize safety on the streets of Salem. The expansion of the highway enforcement programs along with continued stress on safety in our school programs has been effective. Unfortunately we did record four fatalities related to motor vehicle traffic. Hopefully an expanded sidewalk construction program will be undertaken which should reduce the probabilities of other such tragedies. An in-depth traffic incident/accident statistical analysis study has been on-going since 1975. We anticipate this study will be most enlightening and useful to many facets of Town Government. It is already a valuable tool utilized in selective enforcement decisions by our supervisory staff.

## SPECIAL PROGRAMS

Again this year we operated a summer Cadet program. Ten youngsters participated and the program was well received. The Explorer Post was reorganized in 1976 and has a current membership of eighteen youngsters. The Criminal Justice Intern program was refunded and will continue into 1977. The K-9 program, while modified, is still operational.

## STATISTICAL REPORT

### ACTIVITIES

Mileage	455,062
Calls for Service (designated)	15,530
Criminal 7,892	
Non-Criminal 7,638	
Total Arrests	1,324
Summonses Issued	2,621
Reported Accidents	1,156
DWI Arrests	212
Escorts	1,081
Parking Violations	2,126

### UNIFORM CRIME REPORT (Part 1 Offenses)

Murder	0
Rape	1
Robbery	13
Assault	101
Burglary	305
Larceny	1,121
Motor Vehicle Theft	208
Total	1,749

## COMMENTARY

The most pressing current need we have is for an expansion of the headquarters facility. As noted in the 1976 report to the people, our present building is insufficient in terms of space and design. Planned and erected in 1965 to house a department consisting at that time of 14 full time men, the building now services over fifty full time employees daily and grows more cramped and inefficient with each passing week. In 1965, we responded to 1,854 complaints, and recorded less than 150 actual arrests. In 1976, we logged in excess of 15,000 documented complaints and over 1,300 arrests. Obviously these totals do not include uncounted thousands of other contacts made with our citizens and visitors where an official report was not filed. The lack of space to hold roll-call, or to brief personnel prior to going on duty, makes it difficult to carry out necessary measures. Our communications center, the operation center of any modern police department, is a 10' x 15' room housing along with all the sophisticated equipment necessary to the functions of the police station, a shift supervisor, a dispatcher and additional personnel as the work load requires. The investigation section is a 13' x 16' room, in which six people work regularly. These are but two examples of overcrowding. The lack of storage and work space hamper us and reduce efficiency.

These problems should be addressed and remedied. Certainly, with the advent of new businesses and particularly the arrival of an operation employing the numbers projected for the Digital plant, along with the normal growth we anticipate in the Town, the service demands on the Police Department will not lessen.

The citizens of Salem have consistently supported the Police Department and our efforts to keep the Town as safe and secure as is possible. We hope we have been, and will continue to be, worthy of that support.

John P. Ganley  
Chief of Police





# *Report of the Fire Chief*



Fire Chief — William Kingdon

During 1976, the Fire Department experienced a sharp increase in the number of emergency calls requiring response as compared to previous years. The approximate 12% increase in calls over 1975 were equally divided between Fire and Ambulance calls. As the number of fires increase, so too does the fire loss. In 1975, the approximate fire loss was \$297,278 compared to this year's loss of \$745,800. The huge increase in the 1976 loss was caused, in part, by a disastrous apartment house fire. The loss in this one fire alone was about \$300,000.

## FIRE PREVENTION AND INVESTIGATION

The Town of Salem, as well as the rest of the country, recently has experienced an upswing in the number of fires attributed to arson. It is estimated that about 50% of all fires are caused by arson. While it is fairly simple to prove arson, it is almost impossible to apprehend the arsonist and successfully prosecute in a court of law. Although the percentage of people convicted of arson is low, the Fire Department investigates thoroughly all fires of suspicious origin. The Department's Fire Prevention Officer, Lieutenant Anthony Kuncho, received his Associate Degree in Law Enforcement and Criminal Justice from Lowell University this past year, for which he is to be commended.

## TRAINING

During 1976, Department members logged over 9,000 man hours of training; some of the areas covered were water flow hydraulics, pump practices, ladders, ventilation, hose lays, rescue and first aid and defensive driving.

One of the most important functions of the Fire Department is to provide the community with emergency ambulance service. In order to maintain the quality of medical service required of them, an Emergency Medical Technician must be recertified on a semi-annual basis. This past year, seventeen Department members completed a twenty hour course and received their recertification.

## SUMMARY

In 1976, as in past years, the members of the Fire Department have endeavored to provide the community with the highest level of service obtainable. It is our goal to continue to provide this same high quality of service that you, the People of Salem, are entitled to.

William E. Kingdon  
Fire Chief

The following is a report of all emergency calls answered in 1976 by the Fire Department:

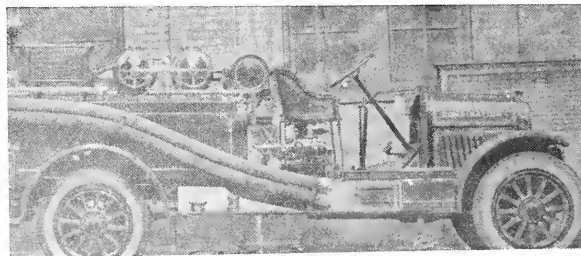
#### Types of fire calls

Building	52
Grass/brush	130
False alarms	84
Accidental alarms	27
Car/truck	74
Mutual aid	18
Service calls	195
No service	75
Barrel & Dumpster	72
Bomb hoaxes	10
Ambulance assist	58
Rescue calls	5
Electrical fires	17
Chimney fires	10
Lightning strikes	12
Dump (Town)	12
Illegal open burning	8
Sign fires	3
<b>Total</b>	<b>862</b>

#### Types of ambulance calls

Medical	816
Traffic accident	155
Alarm of fire	72
No service	109
Transfers	21
Drills	2
Mutual aid	2
<b>Total</b>	<b>1177</b>

Approximate fire loss  
\$745,808.00



**Salem's First Fire Vehicle purchased in 1924**



**50 Years later . . . . . Salem's Latest Equipment Purchases:**  
**Mack Full Size Pumper**  
**Pierce Mini Pumper**



**Salem Firefighters in Action**

# ***Building Inspector's Report***



**ARMAND HEBERT**  
**Chief Building Inspector**

1976 was a very busy and productive year for the Building Department. Permits were issued by the department for construction projects ranging from Digital's 525,000 sq. ft. manufacturing facility, valued at \$8,000,000 to a boat shelter on Arlington Pond valued at \$200. In total, 809 permits were issued for construction projects valued at \$15,828,500.

In addition to Digital, 1976 also saw construction starts on many other major facilities, among them are: Poly Port Manufacturing, the Farmer's Market, Standex International Corporation, WVNH broadcasting facilities and the Debbie Voter Sheltered Workshop.

It is anticipated that the growth we are now experiencing will continue into the early 1980's, and as such, the workload in the Building Inspection Department will undoubtedly increase significantly in the next several years. The Department will make every effort to continue to provide the best possible service during this time of accelerated growth.



**HANK POTVIN — Plumbing Inspector**  
**JOSEPH BOURQUE — Electrical Inspector**

**Armand Hebert**  
**Building Inspector**

# Report of the Building Inspector

1	boat shelter . . . . .	\$ 200.00
3	commercial raze . . . . .	200.00
122	wood frame dwelling . . . . .	3,449,500.00
15	raze . . . . .	1,260.00
1	conversion (dwelling) one family to 2 family . . . . .	1,500.00
272	addition alteration—residential . . . . .	409,954.60
2	repair fire damaged dwelling . . . . .	44,900.00
32	addition alteration—commercial . . . . .	865,612.00
1	cabana—commercial . . . . .	1,700.00
32	sign . . . . .	35,168.00
120	swimming pool . . . . .	220,338.00
1	retail store . . . . .	90,000.00
4	replace mobilehome . . . . .	38,000.00
59	utility building . . . . .	13,798.00
4	storage shelter—commercial . . . . .	13,900.00
1	repair fire damaged church hall . . . . .	3,000.00
12	garage . . . . .	34,000.00
1	retail office-rental building . . . . .	127,000.00
1	renewal building permit . . . . .	12,000.00
2	retail sales area . . . . .	33,300.00
1	S. A. R. C. . . . .	74,612.00
1	replace entrance—commercial . . . . .	3,200.00
12	duplex . . . . .	402,000.00
72	fence . . . . .	27,072.00
1	Digital mfg. . . . .	6,000,000.00
1	Port Poly mfg. . . . .	200,000.00
13	field trailer . . . . .	
1	tennis court . . . . .	7,900.00
1	carnival . . . . .	
1	screenhouse . . . . .	300.00
1	cabana . . . . .	300.00
2	storage area—commercial . . . . .	2,006,000.00
1	component building . . . . .	5,300.00
4	temporary tent . . . . .	
1	temporary mobilehome . . . . .	
1	radio tower . . . . .	10,000.00
1	fire damaged apartments (repair) . . . . .	200,000.00
1	greenhouse . . . . .	100.00
1	parsonage . . . . .	\$ 25,000.00
1	Farmers Market . . . . .	614,078.00
1	mobile home . . . . .	6,900.00
1	commercial office building (Standex) . . . . .	850,000.00
1	car port . . . . .	400.00
		\$15,828,492.60

Armand E. Hebert  
Chief Building Inspector

Total Est.	\$15,828,492.60
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Building.....	\$36,476.50
WSPC (systems).....	710.00
WSPC (licenses).....	360.00
Board of Adjustment.....	1,695.00
Electric.....	4,901.50
Plumbing.....	3,082.00
Fireplace.....	60.00
Casual Sales.....	179.00
Oil Burner (Fire Department).....	795.00
Wells.....	180.00
Fireplace Rebuild.....	10.00
	<hr/>
	\$47,649.00

# *New Hampshire Water Supply and Pollution Control Commission*

## *Report of the Local Agent*

### SEPTIC SYSTEM INSTALLATIONS

JANUARY	\$ 5.00
FEBRUARY	25.00
MARCH	40.00
APRIL	50.00
MAY	50.00
JUNE	85.00
JULY	65.00
AUGUST	75.00
SEPTEMBER	105.00
OCTOBER	70.00
NOVEMBER	90.00
DECEMBER	50.00
Total	\$710.00

### DESIGNER & INSTALLER LICENSES ISSUED

JANUARY	\$-----
FEBRUARY	-----
MARCH	35.00
APRIL	210.00
MAY	45.00
JUNE	20.00
JULY	15.00
AUGUST	15.00
SEPTEMBER	-----
OCTOBER	10.00
NOVEMBER	10.00
DECEMBER	-----
Total	\$360.00

There were a total of 73 Designer and Installer licenses issued in 1976. 276 Test pits and perc tests observed.

To the Treasurer's Office. . . . . \$1,070.00

Armand E. Hebert  
Chief Building Inspector  
W.S.P.C.C. Local Agent

# *Plumbing Inspector's Report*

TO The Board of Selectmen  
FROM Office of the Plumbing Inspector  
DATE 3 January 1977  
SUBJECT Report . . . . year of 1976

114 new residential dwelling—single  
23 new residential dwelling—duplex  
9 new commercial building  
1 new educational building  
102 residential remodel  
35 commercial remodel  
74 gas  
115 sewer tie-in  
39 hot water heaters  
8 tankless heaters  
4 water services  
8 water meters

159 oil burner permits issued the year 1976  
542 plumbing permits issued the year 1976

oil burner (Fire Department) . . . . .	\$ 795.00
plumbing . . . . .	2,287.00
to Treasurer's Office . . . . .	\$3,082.00

Henry Potvin, Jr.  
Plumbing Inspector

# *Electrical Inspector's Report*

TO The Board of Selectmen  
FROM Office of the Electrical Inspector  
DATE 1 January 1977  
SUBJECT Report . . . . year of 1976

93	new dwelling
25	new dwelling, total electric
19	duplex
3	duplex, total electric
49	commercial
102	service installation
64	temporary service
1	electric heat conversion
59	appliance outlets
126	outlet, remodeling
24	water heaters
11	electric sign
23	oil burner
1	fire alarm
109	swimming pools
11	replace defective wiring
16	replace wiring, fire damage
2	maintenance permits
11	panel board installation
2	manufacture

751	to Treasurer's Office . . . . .	\$4,901.50
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Joseph F. Bourque  
Electrical Inspector



# Electrical Inspector Monthly Analysis Report

	New Dwelling	New Dwelling (total electric)	Duplex	Duplex total electric	Commercial	Electric service	Temporary service	Electric heat conversion	Appliance outlets	Outlets	Water heater	Electric sign	Oil Burner	Fire Alarm	Swimming Pool	Replace defective wiring	Replace wiring fire damaged	Maintenance Permit	Panel Board	Manufacture	TOTAL
JAN.	6	2		2	2	3	1		3	6	1		1			1	2	2	3		35
FEB.	8	2	1	1	1	13	1		3	7	1	1	1			1	3				44
MARCH	6		3		4	4	1		5	6	3	1	4		2	1	1				41
APRIL	9		1		7	12	2		3	13	8				12	2			1		70
MAY	1		1		6	9	6	1	1	12			3		14	1				1	56
JUNE	7	1			7	3	3		7	12	2	1	3		40		1		1		88
JULY	8	5	1		2	8	7		11	16	3		1		24	3	2				91
AUG.	13	5	4		5	9	8		1	15	3	2	1		11		3		2		82
SEPT.	12	3	2		5	11	9		11	5	1	2	3		4				3		71
OCT.	11	2	3		1	13	11		4	12	1	1	4		1				1		65
NOV.	7	2	1		3	13	11		6	16		2	1		1	1	1			1	66
DEC.	5	3	2			6	4		4	6	1	1	1	1		1	3				42
TOTAL	93	25	19	3	49	102	64	1	59	126	24	11	23	1	109	11	16	2	11	2	751

Fees submitted to Treasurers Office

\$4,901.50

*Joseph F. Bourque*  
 Joseph F. Bourque  
 Electrical Inspector

# *Report of the Animal Control Officer*

As in previous years, uncontrolled animals and the damage they cause is high on the list of local complaints. Due to the ever-increasing population it appears that this trend will continue, as many newcomers either have a pet when they move in or acquire one shortly thereafter. One guage of the increase in animal population is through the registration of dogs. In the year 1976 the number of dogs licensed increased twenty-five percent over the previous year.

In the past year, 1,820 calls for service were responded to by the Animal Control Officer. A total of 733 dogs were apprehended in 1976 and of this number 241 were claimed by their owner; the remainder were euthanized.

Ninty-nine local citizens were summoned to court for violations of local or state animal control laws. An additional five summons were issued to people in surrounding towns for a total of 104 cases requiring prosecution.

In the upcoming year I have plans for developing and implementing a program for elementary school children, stressing responsible care and control of their pets, as well as rules of conduct when dealing with strange or unfamiliar animals. Hopefully, this will alleviate some of the many problems we now face, and minimize many of the undesirable effects of the continual increase in animal population.

Harold R. MacIntire  
Animal Control Officer

# *Annual Departmental Reports*

## *Section II*

### *Public Service*

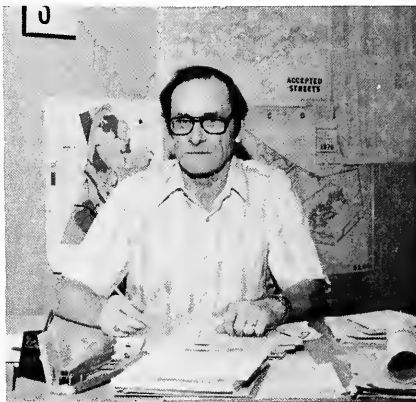
—ENGINEERING AND HIGHWAY  
—CEMETERIES AND PUBLIC PROPERTIES



# *Report of the Engineering and Highway Department*



DONALD SAUNDERS, Engineering Inspector



RICHARD SMITH, Engineer



Highway Supt. — BYRON HARD

The Carol Avenue area sewer was released for tie-ins on April 1, and the Haigh Avenue area on July 1. This completed the projects voted in 1973 under a \$1.9 million bond issue. The Wooded Knolls project, for which \$50,000 was voted at the 1975 Town Meeting, was constructed with the lines released for tie-ins September 1. Also this year, the Department supervised construction of sewer lines which connected the Police Station and the Municipal Office Building to the system. Plans for privately financed sewer line connections to the municipal system were reviewed and approved, including a trailer park on South Policy Street and the northwest quadrant of Keewaydin Shores Industrial Park. Sewer tie-in permits issued during 1976 totaled 334.

The Department drew plans and specifications for the bidding of \$200,000 worth of water main installation on South Policy Street, Main Street, North Main Street and Pleasant Street. Work on these projects is complete. We also drew plans and specifications for bidding of approximately 750 feet of large drain pipe installation at the Landfill on Shannon Road; also a completed project.

Plans and specifications for the rebuilding of Pleasant Street from Main Street to the Track Road were completed, the job bid and construction finished. Included in the project was the extension of some 850 feet of curbing and sidewalk on the west side of Pleasant Street.

In the process of rebuilding about one-half mile of Brookdale Road with TRA "A" Funds, land was acquired from Digital Equipment Company to enable widening and line of sight improvement at the curve by the Cross residence. Construction work was performed by the Salem Highway Department. Shimming and surfacing with bituminous concrete was carried out on Rockingham Road, the southerly end of South Broadway, Haigh Avenue, Dennis Drive, Darryl Lane, St. Mary's Lane, portion of South Policy Street, Lake Street from Route 28 to Bluff Street and Cornwell Court. The parking lot on Central Street was also surfaced and relined.

The Department gave engineering assistance to the School Department on several projects including added parking facilities at the high school.

It is hoped that sufficient funds will be made available for continued improvement of the water distribution system and some major road improvements in 1977.

Richard P. Smith  
Town Engineer

# *Cemeteries and Public Properties*



**RUSSELL COLLINS**  
**Supt. Cemeteries & Public Properties**

In the past year, work was continued on the recently constructed Cemetery Building. The building is now 90% complete, with only finish work on some of the interior partitions remaining. In conjunction with the building construction, the department added approximately 500 feet of new water pipe and installed five new water outlets in several sections of Pine Grove Cemetery that had not previously had water available.

During 1976, this department accommodated a total of 76 burials, as well as the usual ground maintenance work on five cemeteries, veteran memorial plots and public properties.

Pine Grove Cemetery was expanded to provide room for two more burial sections; all that is lacking now in these new sections is loaming and seeding, which we hope to accomplish in the spring so the Town will be able to offer plots to residents for pre-need sales.

In cooperation with personnel provided by the Rockingham/Strafford Manpower Project, town forces from this department performed several cleaning and beautification programs around the Town, including extensive work at Bodwell Pond on Bridge Street and Abnaki Park.

In 1977 we will strive to continue to serve the people of Salem to the best of our ability.

Russell E. Collins, Sr.  
Superintendent

Cemeteries & Public Properties



# *Annual Departmental Reports*

## *Section III*

### *Public Utilities*

- WASTE WATER TREATMENT
- SANITARY LANDFILL
- WATER DEPARTMENT

# *Waste Water Treatment*

The approval at the Special Town Meeting of June 26, 1976, of a bond issue in the amount of Four and one-half million dollars for the purpose of updating the Wastewater Treatment facility is a major step in a continued effort of water pollution abatement. The citizen support is greatly appreciated, especially by those of us who are engaged in and dedicated to the elimination of pollution of our state's waterways. However, because of the time required for design, plans and specifications, approvals and construction, the target date for attainment of operational level and compliance with effluent limitation is May 30, 1982.

## CONCERN FOR VOLUME AND QUALITY

As seen on the average daily flow chart, the volume during the year increased by slightly over six million gallons, rather low compared to other years. The reduced flow is primarily the result of less infiltration because of lower ground water level brought about by a lesser amount of rainfall. Because of the many remaining connections to be made to the system, there is concern as to the quantity and quality of treatment that can be achieved prior to the expansion program. Also, still pending at this time is renewal of our discharge permit with more restrictive standards being considered by the Environmental Protection Agency.

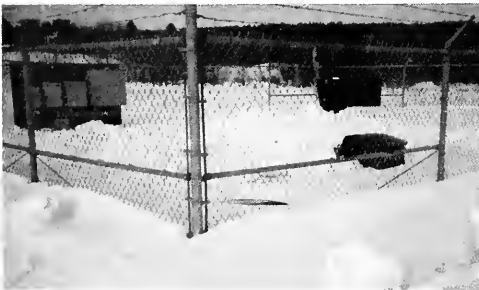
## ENERGY

Over the last year the Wastewater Treatment Facility produced an average of 9,000 cubic feet of methane gas, the product of digested sludge, per day. This is approximately 90% of our fuel requirement for heating the digester to a temperature of 92 degrees F. (33.3 degrees C.) year round and also heating the main building. During the summer months an excess of gas is produced and burned off as there is no means of condensed storage.

## CONSERVATION

Upon completion of the digestion process, the inert sludge is placed on drying beds by gravity flow. When dewatered, it is removed and composted. This material is then a good soil conditioner, given to residents for lawns and gardens. There appears to be sufficient need in the municipality for this use for the next twenty years. Presently, there is produced approximately 850 cubic yards per year of digested sludge, which is a reduction of 70% of the volume of raw sludge in the digestion process.

James Falls  
Superintendent/Operator

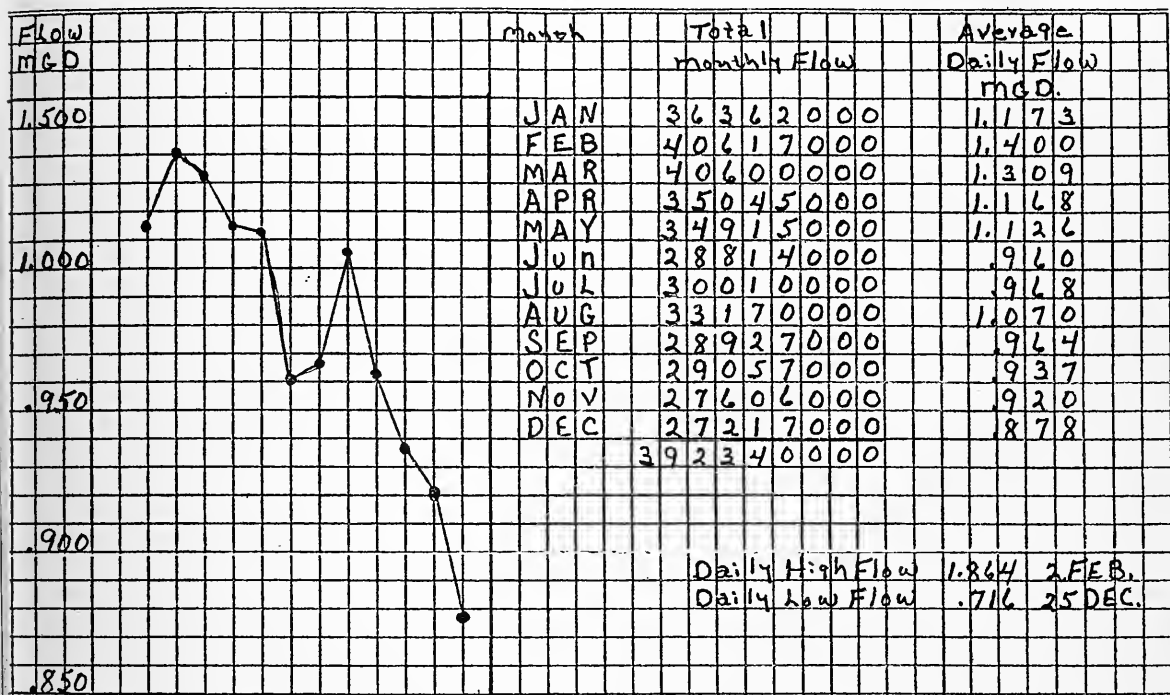


Lift Station – Keewaydin Drive



Lift Station – Haigh Ave.





JAN  
FEB  
MAR  
APR  
MAY  
JUN  
JUL  
AUG  
SEP  
OCT  
NOV  
DEC

### DATA SOURCE

This data compiled from reports submitted to the Environmental Protection Agency and New Hampshire Water Supply & Pollution Control Commission by the month and may be reviewed at the Waste Water Treatment Plant by appointment.

### Total Yearly Flow MGD

### Average Daily

1976	392340	1.073
1975	386126	1.057
1974	366978	1.005
1973	328064	.898
1972	276053	.754
1971	221904	.608
1970	194818	.534

Respectfully,

*James Falls*  
James Falls  
Superintendent/Operator.

# Sanitary Landfill

Solid waste is one of the most visible of our many environmental problems, and the increasing volumes and complexity of waste plague all communities, large and small. Private households are the largest contributor of solid waste; industrial, construction and commercial operations generate the remainder.

In 1976, solid waste cost the Town of Salem an estimated \$1.50 per ton, for operation and maintenance of the landfill. Landfills are a low cost disposal method which may carry an enormous price in terms of the environmental impact, as they may pollute underground water and sites are often located where plankton thrive.

For too long we have considered our waste as a commodity to be disposed of as quickly and easily as possible. We must begin to view our waste as an asset and cultivate its usefulness. Reclamation and recycling serve the dual purpose of conserving our natural resources and disposing of our waste in a manner which does not further degrade the environment.

Reclamation and recycling will slow the depletion of our natural resources by returning waste to its original state for reuse (such as repulping paper) or by utilizing by-products of waste (as fuel for energy). These methods have not gained widespread acceptance, largely because they have been more expensive than other methods of disposal, but recycling is fast becoming an ecological necessity.

Ideally we should recycle all solid waste—but not all waste is presently capable of being recycled. Alternative methods of disposal include composting, incineration, and building with garbage. No one method will be the solution to the town's refuse ills, but selective use of the combination of environmentally sound methods can make a valuable contribution to preserving our environment and its resources. During the coming year your cooperation will be asked in separating for salvage, paper, cans, bottles and tires to help reduce the volume at our landfill site.

Again, at this time, we wish to THANK those who have faithfully patronized our paper recycling program; through this effort approximately 160 tons of paper were excluded from the landfill site. Undoubtedly, the most space saving was realized as 150 tons of scrap metal was salvaged. Most of this tonnage was "white goods" (refrigerators, stoves, etc.) which are bulky and utilize considerable space for landfill disposal.

Septic tank pumping waste during the year increased by 800,000 gallons for a total of 3,811,500 gallons. This continues to be a serious problem. The recommendation by E. C. Jordon Co. for the Southern Rockingham Regional Planning District Commission for land disposal is, in the opinion of the undersigned, not locally feasible. Salem would need in excess of two hundred acres of prime land, which is not available at any price, for this method of disposal. Alternative solutions must be investigated.

The 42-inch pipe line and dike requested last year were completed during the year, which will allow some expansion and provide a larger area for the disposal of stumps, demolished buildings and brush and will also diminish leaching beyond the landfill site.

James Falls  
Superintendent



Refuse Continues to Mount



Bulky Items — Salvaged

# *Water Department*



**LLOYD MILLER**  
Water Department Office Manager

The Water Department enjoyed a good year in the income column in 1976 with income from all sources finally exceeding expenditures. The balance will be applied against the amount due the General Fund from previous years. Part of the success was due to the collection of overdue balances from apartment accounts.

Good progress was made in our long-range program of metering the few unmetered services that over the years have presented installation problems. Continuation of the program will begin when weather permits.

The firm of Robert L. Merithew, Inc., was retained to conduct an inspection of the old water storage tank on Howard Street. Their recommendation is, due to the condition of the tank and the cost of restoration, it is not feasible to maintain this tank for continued use; a new tank is definitely needed.

The Department again thanks you all for your understanding during unavoidable periods of inconvenience. We will continue to make such periods as infrequent as possible.

Lloyd Miller  
Water Department  
Office Manager



# *Annual Departmental Reports*

## *Section IV*

### *Human Services*

- WELFARE
- SENIOR CITIZENS ACTIVITIES
- RECREATION
- DISTRICT NURSE
- FAMILY COUNSELLING
- KELLEY LIBRARY
- HEALTH
- DAY CARE



# *Welfare Report*

People tend to think that the Town Welfare Department only distributes funds to persons in need of financial assistance. While this is a major purpose of the program, one should view it as a method of assisting Salem residents (people who have lived here for at least one year) during a short term crisis period which could occur in any family due to problems such as sickness, sudden unemployment or even death. Welfare casework procedures involve welfare application processing, food stamp allocation, emergency nursing home placement and general information and referral. Department responsibilities have been expanded this year to include both day care inspections and billing for the Salem Youth Care Facility. Short term projects organized by the Salem Welfare Department have been summer camp placements, Swine Flu Clinic and the annual Thanksgiving Basket distribution. The Christmas Fund Committee included representation from this department to assist in determining eligibility of Salem families for Christmas baskets. The department has also worked in conjunction with the Human Services Advisory Committee on the Foster Parent Recruitment Program and the development and implementation of the Youth Study Questionnaire.

Through this office, 683 Salem residents were served in 1976 at a cost of \$55,288 of which \$23,000 has already been paid back by clients in accordance with department policy. This policy states that a mutually agreeable repayment schedule is to be set up through this office for reimbursement to the Town.

During the past year there has been a 30% decrease in welfare costs as compared to 1975. This can be partially attributed to the new welfare standards and criteria designed by the Salem Human Services Advisory Committee. These standards mandate strict guidelines to be used by this office with regard to investigations, recommendations, and actual assistance rendered.

In the future, department responsibilities will necessitate additional coordination between this department and other Town, County and State offices and agencies to assure that our efforts will continue to meet the varied needs within the community.

**Christine Coombs**  
Welfare Technician



Regular inspections of Day Care Centers and preschools are conducted by Fire Prevention Officer Anthony Kuncho and Welfare Technician Christine Coombs (far right).

# Senior Citizens Activities



**SENIOR CITIZENS CHORAL GROUP**  
Performed at the Christmas Party

1976 was another wonderful year for Salem's senior citizens!

There were many programs for the Seniors to enjoy. We started square dancing lessons on Wednesday evenings under the direction of Alan Walters, and a golf group on Tuesday mornings at the Rolling Green in Andover.

Under the direction of Norm Marshall, the choral group won two trophies this year, one at the V.F.W. Bicentennial Ball and the second in the Adult Division of the Christmas Parade. The choral group also entertains for the patients at the different nursing homes in the area, including Rockingham County Home in Brentwood.

On Tuesday and Thursday, arts and craft programs are available at the Center, and Thursday mornings painting lessons under the direction of Paul Husted are very popular. In conjunction with this activity, the painting group took a trip to Rockport, Massachusetts.

Dancing lessons for beginners and advance students under the direction of Mrs. Dorothy Webb are great fun for many Salem Seniors. Spring Fling, Fall Ball and Luau at Duncan's Beach are special events which enhance this program.

In the spring the Center offered a physical fitness program under the direction of Nancy Stickney.

Our bowling group bowled every Friday morning at Academy Lanes. They bowl other senior groups, have several social functions, including picnics at Kingston State Park.

For the card players we have 45's on Tuesday mornings, whist on Wednesday afternoons, cribbage on Thursday mornings and bid whist on Friday mornings.

The senior organizations have their meetings at the Senior Center on Monday afternoons at 1:30 p.m. The A.A.R.P. meet on the first Monday, the Golden Agers meet on the second Monday and the Community Council for the Elderly meet the third Monday.

There is a hot lunch program at the Center on Tuesdays, Wednesdays and Fridays under the direction of Edith and Bill Sheen.

Blood pressure clinics are held the last Monday of every other month.

I. D. photos are taken every other month; this card entitles the Seniors to discounts at various stores in the town.



The organizations in Salem were very generous to the Seniors. The Salem Board of Trade sponsored the Seniors in the Trade Fair held at Rockingham Race Track. The Elks had several functions during the year and had the Seniors as their guests. They also let us use their hall for our dances. Over 200 Seniors enjoyed an Easter dinner at St. Joseph's Auditorium, thanks to the Knights of Columbus. St. Joseph Church allows the Seniors use of the Small Hall for many functions. The Lion's Club sponsored a free movie at the Tri-Cinema and donated money toward the boat trip to Martha's Vineyard. In April the V.F.W. Auxiliary held a dance at the post home; they also presented the Seniors with a new American flag for the Center.

This year it was decided to give Christmas presents to the patients at Rockingham County Home in July instead of December, calling it "Christmas in July." This was thought appropriate as so many other organizations remember the residents at the home at Christmas time and they rarely receive gifts at other times during the year. In addition to "Christmas in July" our Seniors go by mini-bus every other week to visit the patients.

Our 1976 Christmas project was to knit articles for the patients at the Laconia State School; Representative Michael Collins solicited donations of yarn from several businesses in the area and through their generosity the residents at the Laconia School received many nice gifts.

The Seniors enjoyed many trips, including the Ice Follies, Martha's Vineyard, Ice Capades, Chateau de Ville, Shaker Village and Jaffery, New Hampshire. For the first time, the Seniors went on a four day trip to the Pennsylvania Dutch Country, which was very interesting and enjoyed by all.

Our fourth Annual Health and Information Clinic, sponsored by the Community Council for the Elderly and the Council on Aging, was held in September at the Woodbury Junior High School.

Legal Assistance is available at the Center every other Wednesday.

The Seniors wrapped up 1976 with a Christmas Party held at the Regency Room, compliments of Ramada Inn.

Sally Sweet  
Coordinator for the Elderly



ANNUAL CHRISTMAS PARTY



NUTRITION PROJECT

# *Recreation Department*

"For there are three forms of life, of which, the first is the practical, the second, the contemplative, and the third, the life of enjoyment."  
Plutarch

During the year 1976, the townspeople witnessed a structural reorganization and a change in philosophies of the Recreation Department. Programs and activities traditionally offered by the department were reviewed to determine which age groups, interest and needs were being served by the Recreation Department. And, likewise, which age groups, needs and interests were not being served. The review indicated that there was a need to expand some programs, improve others and increase the community's awareness of all the programs organized by the department.

As a result of this evaluation, three program areas in particular received special attention in 1976. The program areas included: (1) recreation programs for pre-school age children, (2) women's sports, and (3) playground program activities. Leisure time activities for pre-schoolers were initiated by numerous requests from mothers of tiny tots. Various conversations with residents stimulated the addition of ballet classes, a gymnastics program, and swimming lessons for this age group.

During the summer months, a specialized playground was organized in two areas of town to serve four to eight year old boys and girls. This eight week program gave the children an opportunity to participate in sports and games, arts and crafts, drama, field trips and nature study activities specifically designed for their muscular, mental and social capabilities. The vast support of these programs led to the development of our Tiny Tot Recreation Program, which offers experiences similar to the playground program, but it is run in eight week sessions during the school year and a fee is charged to partially cover costs.

The growth and expansion of women's sports across the country was also experienced in our community. Approximately one hundred women banded together to form the first Salem Recreation Department Women's Softball League; an instructional volleyball program was organized for women in the fall; and in December four teams entered the first Recreation Department Women's Basketball League. These programs were initiated to offer women in the area the opportunity to exercise, to enjoy healthy competition, to learn new skills and to meet other women. Women's sports programs are expected to expand rapidly within the next few years.

The revised Summer Playground Program, as with many other recreation classes and activities, offers boys and girls a chance to explore new areas of interests, to develop new skills, to improve their physical well-being, to express themselves and to meet new friends. The eight week summer program meets five mornings per week at the following elementary schools: Fisk, Lancaster, North Salem, Haigh, Soule and Barron.

Recreation leaders and specialists are required to participate in a three-day annual training session prior to working on the playground. Leadership skills, discipline, use of equipment, methods of first aid, care of facilities, department policies, program planning and activity ideas are discussed during these workshops. Three recreation leaders supervise each area, planning and directing sports and games, special events and field trips. Specialists in arts and crafts, nature study and drama visit each play area once a week with activities in these areas to complement the regularly planned programs. The playground program provides a fun summer of activities for elementary school age children while teaching them fair play, encouraging sharing, cooperation and the acceptance of responsibility.

The Recreation Department has worked over the last year trying to overcome two common misconceptions that the general population has. The first misconception is that the department serves only children. The second one being that all programs are sports oriented. The variety of programs and activities that can be offered by the Recreation Department is unlimited. In 1976, the department's staff has improved the quality of organized programs and added many new programs to better serve the needs and interests of all age groups. Townspeople are encouraged to contact the office with any ideas they may have to improve existing programs or expand programs.

Another area that the department is working to improve, is community awareness of Recreation Department happenings. The Recreation Department now has a printed brochure listing upcoming activities which is mailed to each household two times per year. Press releases are printed on a weekly basis in the local paper and flyers are sent home through the schools to announce special programs. As the administrator of this department, I have spoken to several local service clubs and parent teacher groups about recreation programs. Increased awareness and interest is evident as participation figures climb for youth and adults.

The Recreation Department has made significant progress during the last year, however, there is much more that can be done to serve the community. The 1977 goals of the department are as follows:

1. Study needs and interests of Salem teenagers to determine how the department can best serve them.
2. Continue to examine the fluctuating needs and interests of the Townspeople and add new programs or revise existing programs to fulfill those needs.
3. Work closely with the Recreation Advisory Commission as they recommend development of needed park and recreation areas in the community.

Kathleen T. Osting  
Recreation Supervisor



The Tiny Tots preschool program was the hit of 1976



Ballroom Dancing was a very popular Program for Adults

# *1976 Recreation Department Programs and Activities*

## YOUTH PROGRAMS

Arts & Crafts  
Basic Drawing  
Baton Lessons  
Cheerleading  
Golf Lessons  
Guitar Lessons  
Karate  
Pottery  
Pillo Pollo Instruction  
Softball Instruction  
Ski Lessons  
Tiny Tots Recreation

Ballet/Acrobatics  
Bowling Leagues  
Basketball Instruction  
Dance Twirl Team  
Gymnastics  
High School Ski Club  
Modeling  
Playground Program  
Recreation for Handicapped Children  
Softball Leagues  
Swimming  
Tennis Lessons

## ADULTS

Ballroom Dancing  
Bridge Lessons  
Chess Club  
Community Garden Project  
Drawing Lessons  
Golf  
Macrame  
Men's Basketball League  
Men's Tag Football  
Pottery  
Silversmithing  
Slinnastics  
Tennis  
Women's Volleyball  
Woodcarving

Ballet  
Badminton/Ping Pong  
Coed Volleyball  
Christmas Workshop  
Exercise (over 40)  
Karate  
Men's Drop-in Basketball  
Men's Volleyball  
Oil Painting  
Recreation for Handicapped Teens & Adults  
Ski Lessons  
Swimming Lessons  
Women's Softball  
Women's Basketball  
Yoga

## SPECIAL PROGRAMS

Boston Celtics Bus Trip  
Field Day  
Ice Skating  
Town Beach

Christmas Workshop  
Fishing Derby  
Ski & Skate Swap

## BUDGET DATA 1976

Appropriated  
\$76,970.00

Expended  
\$75,828.82

\* Income  
\$21,740.24

\* income—reflects monies raised by fee-generating programs

# *District Nursing Association*

The staff of the Salem District Nursing Association continued to operate in 1976 with one full-time and one part-time nurse. However, an increase to two full-time registered nurses is anticipated in the spring of 1977. The duty hours are 8:00 a.m. to 4:30 p.m., Monday through Friday and the office is located in the lower level of the Municipal Building. The nurses can be reached there from 8:00 to 9:00 a.m. and 1:00 to 2:00 p.m.; the telephone number is 898-4737.

The agency offers the townspeople skilled nursing care and physical therapy with the written permission of a physician. Home health aide service is offered through a contract with the Lawrence General Hospital. In order to be eligible for this service, a patient must also require skilled nursing care. If nursing services are not covered by third party payment, such as Medicare or Medicaid, patients are charged according to ability to pay. A contract was recently signed by the Salem District Nursing Association with New Hampshire Blue Cross/Blue Shield—under 65. This will allow patients who are enrolled in this program to be eligible for home nursing care which will be covered by Blue Cross.

T.B. tests are done in the office and follow-up care for monitoring of the T.B. medications is done free of charge. Visits are made to all newborn infants and crippled children who need follow-up care. Some of the services performed by the nurses are checking of vital signs and symptoms, supervision of medications and special diets, diabetic teaching, administration of injections, dressing changes, irrigations, etc., all under physicians orders. The nurses also participate in various clinics and hold a monthly blood pressure clinic at the Old Town Hall at 2:00 p.m. the last Monday of every month, free of charge.

A breakdown of patient visits in 1976 according to diagnosis follows:

Postpartum	237
Premature/high risk infants	24
Well child infants	256
Gynecological	29
Neurological	89
Respiratory	70
Orthopedic	243
Cerebral vascular accidents	118
Cardiac	136
Blood dyscrasia	185
Cancer	151
Arthritis	1
Diabetes	139
Eye, ear, nose & throat	27
Urological	3
Allergies	29
Mental retardation	7
Communicable disease	105
Non-orthopedic injuries	2
Drug & alcohol	1
Adult health	44
TOTAL	2,101 Nursing visits

239 physical therapy visits were made by Victor Mailloux, R.P.T. A total of 645 visits were made by home health aides.

Dorothy Halligan, R.N.  
Mary Brobst, R.N.

# *Family Counselling*

1976 was, we think, a year of growth for the Greater Salem Mental Health Association. For the first time we have finished a year with a full staff and no huge waiting list. It has been a year of increased activity with requests for services coming at a rate of three per day. We have managed to reduce our "in treatment" time to an average of five or six visits. We have experienced an increase of about 20% in our total outpatient case load and requests for consultant services requested by schools and other health providers has doubled. In terms of statistics, we served a total of 675 area families, delivering a total of 6,090 hours of direct services, with a little better than 40% of our total service being directed to Salem residents.

During 1976 we were able to solve part of our space crunch, and provide more efficient service to all areas by acquiring office space on the grounds of Hampstead Hospital. Formerly "Outlook," it is the only private psychiatric hospital in New Hampshire. This new space did two things for us. It allowed us to decentralize our operation by moving our Administrative services to Hampstead, allowing more room in the Salem Family Counseling Center Office. It also brought into being an arrangement with Hampstead Hospital for the provision of emergency psychiatric evaluations and emergency short-term hospitalization. It is not an ideal answer to providing in-patient facilities to area residents, but it is better than no answer at all. The move also allows us to provide some out-patient time and services to the people in the eastern part of our catchment area, Hampstead, Atkinson and Plaistow, closer to home. This allows more of the Salem, Pelham, Windham clients access to the Salem facility.

Another plus in 1976 is the opening of an office in Derry's Alexander Eastman Hospital. A full time counselor there provides services to Derry and Chester residents and provides emergency support to the hospital staff. The demand for services by the medical staff there exceeded our expectations, but again, it helps divert traffic from the Salem office, providing better service to both areas.

The future, we feel, looks good. The passage of the Mental Health Insurance Bill promises to provide funding to expand services without increased burden on the local tax rate. The coverage of mental health service by Medicaid, and expansion of services under Title XX, will further reduce dependence on local taxes. At the present time Salem is one of the smallest Mental Health Centers in New Hampshire; it is the only area where the five basic services defined by the Division of Mental Health as necessary, are not available. We plan to remedy that situation through combination of State, Federal and local funding. We have, in preliminary form, a request to the National Institute of Mental Health for funding under the Comprehensive Mental Health Center Act of 1976. We are also actively involved with the New Hampshire Division of Mental Health trying to develop a funding formula which will allow Salem a greater share of State funds available. Certainly, Salem deserves to be recognized as one of New Hampshire's fastest growing areas, both in population and in influence.

# *Kelley Library Trustee's Report*

As is our custom, we will let the words of our Director and the operating statistics which follow speak for themselves.

However, it would not be possible to let this opportunity pass by without saying something about the most significant event in the history of Kelley Library since its opening in 1966. We mean, of course, the impending beginning of construction of the new addition which will approximately double the size of the physical facilities of your library.

The need for such a building has been a topic of these Trustees' reports for the last four or five years. We were faced with the certainty of having to request a town appropriation for this construction by 1978, or certainly not later than 1979. To be able to construct this addition with funds which represent no direct expenditure of Town of Salem tax dollars is in large measure attributable to the excellent work of Ed Reed and his fine staff.

Finally, we would be remiss if we did not extend our thanks to you, the citizens of our community, for your enthusiastic support of the new and continuing programs and services of the library. It is for you that we exist and we reflect that which you demand. We encourage you to share with the Trustees, with the administration, or with any member of the staff any suggestions you might have for improvements in any of our programs.

The Trustees of Kelley Library

Robert E. Kelly, Jr., Chairman  
Katherine E. Kelley  
Anna C. Willis

# *Kelley Library Director's Report*

1976 has been another year of superlatives—our fifth straight year of continuous growth in circulation, services and activities. The Kelley Library continues to be used as never before.

All this has a negative side, however, as the shelves fill up and space contracts, the library becomes more and more unable to fulfill its mission.

By the time you are reading this, Salem will have had a special town meeting to authorize the selectmen to expend a 100% direct grant from the Economic Development Administration to fully cover the costs of constructing a new wing for the library. If passed, the growth problem for the library will be solved. If not, the Trustees will reluctantly be forced into asking for a bond issue to cure the problem.

What is the mission of your library? Its overall objective is to provide spiritual nourishment, intellectual stimulation, cultural enrichment and informational alternatives to users at neighborhood, community and regional levels.

The library provides spiritual nourishment and cultural enrichment through loan collections of art objects and prints, as well as displays and exhibits of local and area artists and craftsmen. It provides intellectual stimulation through loan collections of books, paperbacks, records, magazines, microfilm, learning toys and games. In short, the printed as well as the non-printed word.

It provides informational alternatives such as consumer information, information about health, food and housing, information on career and vocational education, early childhood education, as well as essential information for the aging, handicapped and minority citizen. That's just the beginning.

The library also provides opportunity and resource for the adult independent learner and continuing adult education. It tries to provide a good learning environment with adequate study space and learning materials. It provides support, with and through other agencies, of continuous self-education and training for users at all levels of work.

The library provides support and sustains formal education from pre-kindergarten through graduate school, for which many students, widely diversified as to abilities and goals, will require access to a greater range of informational resources than ever before.

During the critical early childhood years, the library can contribute to the cognitive and affective growth of children through, and by, such activities as story hours and other programs geared to pre-school children, games, toys, improvisation and dramatic play, as well as through traditional library materials.

So the library stays with you throughout your life, helping to form your mental and intellectual growth, aiding and supporting your education, both formal and informal, providing you with recreation, information, music, art, and many other things that separate life from existence.

Edward V. Reed, Director



# *Kelley Library Statistics*

## CIRCULATION

Adult books	184,492
Juvenile books	76,951
R&R Outreach program	5,423

SUB TOTAL	<u>266,866</u>
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Art	760
Phonograph records	7,367
Films	157
Games & Toys	352
Movie projector	69

GRAND TOTAL	<u>275,571</u>
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## STAFF ACTIVITIES

Library books cataloged	4,555
Paperbacks cataloged	2,442
Related library materials added	316

TOTAL	<u>7,313</u>
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Reference and research questions	3,024
Readers Advisory Service	2,721

TOTAL	<u>5,745</u>
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Reserve materials processed	1,950
Book Requests processed	220
Registration of new borrowers:	
Adult	1,547
Juvenile	538
Non-resident	113

TOTAL	2,198
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Inter-library loans processed	592
Story hours:	179
Attendance	3,784
Overdue notices processed	16,770
Overdue materials in 1976	34,616

## LIBRARY STOCK: Books and related materials

Adult non-fiction	23,257
Adult fiction	8,322
Juvenile non-fiction	6,741
Juvenile fiction	7,316

SUB TOTAL	<u>45,636</u>
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Periodical subscriptions	418
Tape cassettes	131
Phonograph records	1,397
Microfilm reels	272
Art prints, sculpture	209
Learning toys and games	86

GRAND TOTAL	<u>48,149</u>
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Books added	4,555
Paperbacks added	2,442
Books withdrawn	343
Other library materials added	316
Other library materials withdrawn	-0-
Total added	7,313
Total withdrawn	343

#### BUDGET BREAKDOWN

#### Expenses 1976

Payroll		125,115.74	125,115.74
Materials of Trade:	Town	42,596.03	
	Library	4,030.64	
			46,626.67
Supplies:	Town	7,250.95	
	Library	148.40	
			7,399.35
Services & other Charges:	Town	14,519.63	
	Library	5,679.88	
			20,199.51
Outlay:	Town	885.60	
	Library	3,694.63	
			4,580.23
Vending Machines		2,506.60	
			2,506.60
Miscellaneous		2,564.34	
			2,564.34

TOTAL EXPENSES 1976	<u><u>208,992.44</u></u>
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# *Kelley Library Treasurer's Report*

Balance of Cash on Hand, January 1, 1976	<u>6,245.02</u>	
Income 1976:		
Town of Salem	192,000.00	
CETA	3,000.00	
Book fines, sales, non-resident fees	2,162.20	
Trust funds	560.00	
Gifts	303.10	
Publishers' Credits	58.56	
Miscellaneous	5,030.00	
Vending Machine	3,551.18	
Copier Fees	1,278.20	
Interest Income	152.44	
Total Available Funds, 1976		<u>214,394.54</u>
Expenses 1976:		
Payroll	125,115.74	
Materials of Trade (total)	46,626.67	
Supplies	7,399.35	
Services & Other Charges	20,199.51	
Outlay	4,580.23	
Vending Machine	2,506.60	
Miscellaneous	2,564.34	
Total Expenses, 1976	<u>208,992.44</u>	
Balance of Cash on Hand, December 31, 1976		<u>5,402.15</u>
Balance of Town Funds	4,632.05	
Balance in Trustee Accounts		
Checking Account	17.25	
90-day Account	690.53	
Regular Savings	62.32	
Total	<u>770.10</u>	

# *Health Department*

1976 was an active year for the Health Department; in addition to an increase in the number of investigations performed and permits issued, the Health Officer also participated in coordinating the Federal Swine Flu inoculation clinic held in October, attended meetings and worked with the Southern Rockingham Regional Planning District Commission and served as a member of the Environment Impact and Quality of Life Assessment sub-committee.

It is anticipated that the workload will continue to increase in 1977 as the community continues to grow and more rigid Federal and State requirements are delegated to the community for monitoring and enforcement.

The following activities were carried out by the Department in 1976:

Well Samples	73
Public Water Samples	203
Lake Samples	64
Well permits issued	65
Requests for well waivers	10
Septic violations reported	13
Dilapidated Buildings violations	8
Junk car violations	6
Food service inspections	35
Day car inspections	12
Animal Bites reported	62
Food Poisoning	1

The following cases of communicable diseases were reported to this office for the year 1976:

Chickenpox	36	Acute Hepatitis	3
Mumps	1	Salmonella	5
Meningitis	2	Impetigo	2
Mononucleosis	7	Pediculosis	8
Scabies	2	Conjunctivitis	1
Scarlet Fever	22	Shigellosis	1
Strep Throat	10		

The cooperation of the School Department nursing staff in the compilation of the reports submitted is greatly appreciated. Permit fees submitted to the Town Treasurer: \$180.00.

Permit fees submitted to the Town Treasurer: \$180.00.

Robert Dineen  
Health Officer

# Day Care

"That fire engine is . . . . . RED!"

"Look at my clean plate."

"Teacher, I Love You."

From class time through lunch and naps to afternoon projects, the 40 children provided with day care at the Community Child Care Co-operative, Inc. (4 C's Center) are busy and happy while their parents work or train.

Providing a good place for children to grow and providing it at a price which low income parents can afford are the twin goals of the day care center. The second goal is met by offering the day care service on a sliding fee scale through the use of Title XX Federal Funds, matched by funds from Rockingham County. The Town of Salem and private donations help make the service available as well.

Of the 40 children currently enrolled, 25 are the children of single parents, and 29 are eligible for Federal subsidy on the basis of income. The benefits of the program can be measured in the faces of newly self-reliant AFDC mothers who can work or train to work because of the day care center; in the eased tensions in families where the pressures of inflation have threatened family stability; in the activities of children who are reminded constantly that they are lovable and capable.

The center is planning to expand these benefits in the coming year by organizing a home day care network which can make subsidized day care available to parents of children under three years of age, and by moving to a location in which more children can be served.

Divorce and inflation are problems which we have come to accept. The 4 C's Center appreciates the support that the Town of Salem has given it in its attempt to provide a way of dealing with the problems.

Nancy Cobban  
Director



## BOARD OF ADJUSTMENT



## COMMUNITY DEVELOPMENT ADVISORY COMMITTEE



# *Annual Reports*

## *Boards and Commissions*

### *Section V*

- HISTORIC DISTRICT COMMISSION
- CIVIL DEFENSE
- HUMAN SERVICE ADVISORY COMMITTEE
- ENVIRONMENTAL IMPACT/QUALITY OF  
LIFE COMMITTEE
- RECREATION ADVISORY COMMISSION
- COUNSEL ON AGING
- SOUTHERN ROCKINGHAM REGIONAL  
PLANNING DISTRICT COMMISSION
- HIGHWAY SAFETY
- HOUSING AUTHORITY





# *Historic District Commission*

During the 1976 year, several meetings of the Salem Historic District Commission were held. Dorothy Morrill continued to serve as chairman, Michael Clare as vice-chairman and Dorothy DeCesare as secretary. In April, Mrs. DeCesare resigned and Jeffrey Mason was appointed by the Selectmen to fill the position. Also appointed as an ex-officio member was Peter Hurd, from the Board of Adjustment.

The commission acted on a variety of requests throughout the year including: Exterior alterations, the hanging of the sign on the Old Town Hall, the proposed bike route, garage sales, and work to be done on the Old Town Hall. Some requests were approved and some were denied, with action on the bike route being tabled.

The commission, once again, wishes to thank the Salem Garden Club for their continued effort in beautifying the Common and all those responsible for the Memorial Day and Christmas decorations.

Recommendations of the Commission are as follows:

1. No further commercialization be allowed in the Historic District of Salem.
2. That the Old Town Hall be restored to its original period.
3. That the lawn in front of and along side the Old Town Hall be graded and reseeded.
4. The replacement of the water fountain at Lawrence Road and Main Street.

Dorothy Morrill, Chairman

# *Civil Defense Director's Report*

In 1976, the Civil Defense team participated in a nationwide emergency drill. For two days contact was made with other stations on Amateur Radio Bands, both sending and receiving reports. The team set up operations at the water tower on Lawrence Road, using emergency power to run all transmitters, and for thirty-five hours simulated a national emergency.

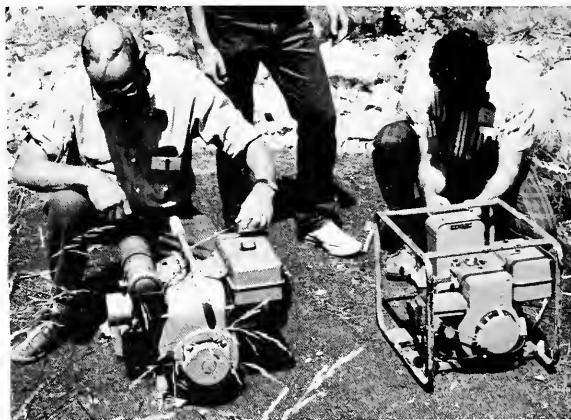
The team also assisted the Salem Police with a number of projects including three evenings on the Halloween patrol with ten mobile cars participating, coordinating communications for the Board of Trade Annual Christmas Parade and assisted in a search mission late in the fall.

Currently, a radio course is being taught by members at the Salem High School. This course is open to residents of all age groups and has received a very favorable response.

Anthony Coco, Director



Erecting Antennas for the  
Emergency Drill held in June.



Checking out the generators during emergency drill held  
nationwide in June.

# *Civil Defense Emergency Service Team*

The Emergency Service Team, under the direction of Brian A. Williams, Deputy Director, was established in January of 1976 and has grown to eleven members. Along with the Communications Team, the Emergency Service Team is on stand-by twenty-four hours a day in the event of natural or accidental disasters such as hurricanes, tornados, plane crashes, school bus accidents, etc.

During 1976, the Emergency Service Team has responded to thirty-one calls for emergencies and civil defense services. We provided additional manpower to the Communications Team patrolling the streets during the Halloween weekend and participated in the recent Christmas Parade.

All members, with the exception of the Director who receives only a token payment, half of which is reimbursed by the State, are volunteers who donate their time, energy, gasoline and personal property to ensure the safety of our Town in the event a catastrophe occurs of a magnitude that cannot be entirely controlled by our existing public safety personnel.

"Civil Defense is a lot like a fire extinguisher, it may not be used every-day, but when you need it you don't want to be caught without it."

Present members are:

Dennis Croteau  
Joseph Kenney  
William Moran  
Paul O'Reilly  
Harry Paraskos

Michael Roberts  
Allen Rodgers  
Dale Rogers  
Eric Vogler  
Fran Warren

This report submitted by:

Brian A. Williams, Deputy Director  
Salem Civil Defense



EMERGENCY SERVICE — DENNIS J. CROTEAU



EMERGENCY SERVICE — BRIAN A. WILLIAMS

# *Report of*

## *Human Services Advisory Committee*



### HUMAN SERVICES ADVISORY COMMITTEE

Front-- Helen Fricano, Anne Priestley, Barbara Lutey  
Rear -- Maureen Mason, Vesta Roy, Beverly Gage, John Cafasso, Steve Cunningham  
Side -- Mary Jane Moran, Maureen White, Eugene Morgan

Since its inception, the Human Services Advisory Committee feels that it has made a great deal of progress in assessing Salem's needs and recommending constructive concepts which might benefit Salem's populace.

The following are the major accomplishments of this committee:

1. The committee recommended the hiring of a Municipal Staff Social Worker and was approved by the Board of Selectmen. The position is currently funded through CETA.
2. Welfare Standards were created to be utilized by the Town Welfare Department. In accordance with the Standards, a Fair Hearing Authority was established.
3. Committee members interviewed thirty-five Human Service Agencies in the Greater Salem area to document their primary functions, budgets and future growth potential. The information so obtained is on file.
4. A Standardized budget report form was developed for all Human Service Agencies receiving Town funds.
5. Professionals representing Human Service Agencies in the Greater Salem area were guest speakers at the committee meetings. This illustrates Salem's willingness to understand the programs and their problems concerning Salem.
6. A Youth Services Committee was established to address the available recreational and leisure time activity programs and facilities for youth in Salem.
7. A program has been undertaken in conjunction with the New Hampshire Division of Welfare to recruit and train Foster Parents to fill the existing need within the community.
8. A set of By-Laws was created as a guide to govern the committee and has been adopted by the Board of Selectmen.

9. The committee has met to discuss common concerns and seek viable solutions to mutual problems with the following representatives of Human Service Agencies:

Urville Beaumont - Associate Justice Salem District Court  
David Wajda - Probation Officer Salem District Court  
Laura Schiebel, N.H. Division of Welfare  
John Ganley, Chief Salem Police Department  
Joseph Oakes, Juvenile Officer SPD  
Michael Carney - Housing Authority Chairman  
Kathy Osting - Recreation Department  
Mrs. Olive Brobst - Visiting Nurse  
Nancy Cobban - 4 C's Day Care Center  
Mr. O'Leary - United Fund  
Carol Small - Family Planning, Derry  
Mr. and Mrs Paul J. Husted - Halfway Homes, Inc.  
Salem Boys' Club  
Mr. and Mrs. Kolifrath - Salem Group Living Home  
Connie Jacquith - Greater Salem Family Counseling Center  
John McCarthy - Greater Salem Family Counseling Center  
Eugene Morgan - Greater Salem Family Counseling Center

In retrospect, the first year of existence for the Human Services Advisory Committee has been one of listening and learning. We have heard of problems about which most of us were unaware; we have discussed topics familiar to only a few of us; we have learned much but still have much to learn. We are proud of our accomplishments, both individually and as a group, and look forward to being of service to the Town of Salem in the coming year.

# *Environmental Impact and Quality of Life Assessment Committee*

This committee was structured for one year, and the members should be complimented on their regular attendance at monthly meetings. Since its inception, this committee has been instrumental in having twelve dilapidated buildings razed in cooperation with the owners, including a badly damaged old movie screen on Route 28. As the result of action taken by this committee, several buildings needing repair have been renovated and restored to useful purposes.

Studies are presently being conducted in drainage problems in cooperation with the Southern Rockingham Regional Planning District Commission who provided, at their expense, the services of the Cambridge Public Research Corporation who are presently conducting a six month study of water quality in the Town of Salem.

The Cambridge Public Research firm has recommended to the Board of Selectmen the committee be expanded to include a broader cross section of the community in order to conduct a survey on water quality in other areas of the Town. This survey of public attitude will be conducted at no expense to the Town.

The committee extends thanks to Building Inspector Armand Hebert, Plumbing Inspector Henry Potvin, Electrical Inspector Joseph Bourque, Health Officer Robert Dineen and James Falls for attending all the monthly meetings and for their expertise and advice throughout the year.

Selectman William T. Knightly  
Chairman

## Members of committee:

William Shirley  
Mrs. Richard Curtis  
Joseph Kenney  
Joseph Sheehan  
Jeremy Russman  
Harold McLean  
John Sununu  
Robin Roulston  
George P. Jones, III

# *Recreation Advisory Commission*



Recreation Advisory Committee Members work with the Recreation Supervisor year round to enhance and improve programming.

The Recreation Advisory Commission, established as early as 1964 by the Board of Selectmen, strives to serve the community by acting in an advisory capacity to the Recreation Department administrator. The object and aims of the Advisory Commission as stated in the 1975 bylaws are as follows:

- a. Recommend a recreation activity program to meet the broad spectrum of the community for all age groups and for the total make-up of the community.
- b. Survey community for suggestions relative to playground and recreation activity.
- c. Promote recreation programs and activities in the community to encourage support and participation.
- d. Encourage and recommend the promotion of fee programs for recreation and activity.
- e. Propose and encourage the development of new facilities; encourage maximum utilization of existing facilities.

The year 1976 was spent investigating the recreation programs and facility needs of the community and also promoting existing and new programs offered by the department. In March the Commission members helped the Recreation Department plan, organize and supervise a booth at the Trade Fair.

April was a hectic month preparing for the First Annual Recreation Department Fishing Derby. The Canobie Fish and Game Club area was stocked with approximately 600 trout, half purchased locally and half donated by the State Fish and Game Department. Local merchants, contacted by the commission members, generously donated prizes for the event. Despite the cold weather, hundreds of children and their parents lined the banks of the pond to participate in the derby.

During the past year the Recreation Advisory Commission has been working with the Southern Rockingham Regional Planning Commission preparing an application for the Federal Highway Administration's Urban Bikeway Demonstration Program Funds. Five hundred applications were submitted from cities across the country. Salem's proposed program was one of thirty-five applications approved for funding. The Town will receive \$94,300 from the Federal Highway Administration to develop bikeways in Salem if the townspeople vote to raise and appropriate the \$23,575 match money at the 1977 Town Meeting.

Most recently the Commission has been concerned with the need for neighborhood parks and playgrounds. Following a tour of town-owned property, the committee decided that there was a suitable piece of land located in the Linwood Avenue area to develop a neighborhood play area. Residents of the neighborhood were surveyed to determine the interest in and the need for such a project. Since that time, individuals living in the area have been actively involved in the planning process with the commission. Local participation and involvement is responsible for the success of this project thus far. With similar support from other neighborhood groups, we hope to continue the neighborhood playground concept in other parts of Salem.

The opportunities to be gained by the townspeople of Salem through the Recreation Department are unlimited. Advisory Commission members are always willing to discuss ideas and suggestions that residents may have. The following individuals are presently serving on the Commission: George Finn, Chairman, Mary Bazin, Ruth Kenney, Ray Bower, Frank Kivell, Steve Kennedy and Robert Toto. Recreation Department Supervisor, Kathleen Osting, oversees the recreation programs and works in concert with the commission. Selectman Walter Stickney and School Board member Bernard Campbell are ex-officio members.

# *Council on Aging*

The year 1976 can be looked back on by the Salem Council on Aging with pride; a year of expansion of established programs and implementation of new services for the elderly.

The Council has continued such programs as the nutrition program, which weekly serves one hundred forty seniors, hot, nutritious meals; the Senior Discount Program, to which many more local merchants have added their names, offering services and merchandise at discounts to senior citizens; blood pressure clinics where seniors can have pressure checks at no cost; and the many social and recreational programs offered at the Senior Citizen Center.

The Town applied for and was awarded a Federal grant to renovate the Senior Citizen's Center. Final plans were approved by the Council on Aging, Historic District Commission and the Historical Society.

Studies have been conducted to determine the need for Homemaker Health Care Services in the Town of Salem and further study and evaluation will be continued in the coming year.

In addition to regularly attending Council meetings, members have attended workshops held by the New Hampshire Council on Elderly Affairs, attended lectures by Mr. Nelson Chuikshank of the National Council on Aging and Ms. Claira Monier of the New Hampshire Council on Aging. Various speakers have also been invited to address the council to give us important insight into the needs of the seniors and benefits available to them.

In summary, 1976 was a very active, productive year for the Council on Aging.

Rudolph P. Parent, Chairman  
Council on Aging



COUNCIL ON AGING



# *Southern Rockingham Regional Planning District Commission*

The Southern Rockingham Regional Planning District Commission provides its member towns with a variety of services which lie in three general areas: technical assistance, regional planning and coordination.

Decisions with respect to what activities the planning staff emphasizes for which community, and with what project, are initially made by the Commission at monthly meetings held in a different community each month.

Assisting local government in ways they determine are helpful is the SRRPDC's most important activity. Local assistance activities in Salem last year included: completion of the town soils report and delivery of the maps; conducted on-site soil surveys for the Planning Board; conducted an inventory of Board of Adjustment decisions from 1970 to 1975.

The year 1976 also saw a strengthening of the organizational structure of transportation planning in the region. Federal requirements concerning the Prospectus, Unified Work Program and the Transportation Improvement Program have all been met.

As part of the transportation planning process the following reports have been prepared: draft report, traffic accidents in Salem; final application, Salem bikeway project; draft report, Transit Development program, Salem, Plaistow, Atkinson, Hampstead and Windham.

Implementation of local transportation recommendations is proceeding as follows: improvements completed to the Main Street—Geremonty Drive intersection; investigation by consultant and the State for improvements to Kelley Road, Lawrence Road, several Route 28 intersections and the Policy Street—Route 38 intersection; review of request by Greater Salem Mental Health Association for Federal funds for a 12-16 passenger van.

Salem members of the Commission are Michael J. Carney, Michael Mariolis and Dr. John Sununu.

The Commission offices are located in the Frost School Building on Main Street in Salem. Citizens of the region are invited to visit these offices and discuss the needs of the area or review progress of active programs with the Commission staff.

# *Highway Safety Commission*

The Highway Safety Committee, composed of elected and appointed officials and enhanced by the participation of public members, meets monthly to consider, review, comment and recommend on matters of public safety. Agencies, boards and committees refer safety matters to the Highway Safety Committee for comment and advice, as well as members of the community, from time to time, bring up matters for consideration such as reviewing parking controls and speed limit on a section of highway.

In 1976, the Highway Safety Committee reviewed various Site Development Plans for possible safety problems and made recommendations to the Planning Board accordingly. The proposed Bikeway Project was reviewed and endorsed by the committee. The need for a sidewalk construction program, both in proposed developments as well as along existing streets, was forwarded to the Planning Board and Board of Selectmen for their consideration and planning.

This committee has become an integral part of broad highway and public safety planning.

Selectman William Knightly  
Chairman

# *Housing Authority*

The year 1976 was a busy one for the Salem Housing Authority. Anticipating late year completion of the 75-unit facility on Millville Street, the Authority established eligibility requirements for prospective tenants, drew up lease agreement forms, and established a grievance procedure for the new tenants, all being documents required by Federal regulation.

In mid-summer the long process of interviewing prospective tenants began, with over 100 applicants in the original group.

Late in December the facility, now known as Millville Arms, was completed and in formal ceremonies held on December 29, the general contractor turned over the buildings to the Housing Authority. Occupancy was scheduled for mid-January 1977.

The year was not without its sadness, however. Mrs. Betty McLean, a dedicated, hard-working member of the Authority from its initial days, passed away early in the year. Two other members, Mrs. Janet McPherson and Wendell Davis, resigned during the course of the year. The efforts of these three people in making Millville Arms a facility the entire community can be proud of will always be appreciated by their fellow commissioners.

Michael J. Carney, Chairman  
Arnold Leriche, Vice-Chairman  
Raymond Bower  
George Gelt



**"MILLVILLE ARMS" - A dream come true for  
many of Salem's Senior Citizens**



# *Annual Departmental Reports*

## *Administrative Services*

### *Section VI*

#### *Financial and Statistics*

- TREASURER
- TRUSTEE OF TRUST FUNDS
- ASSESSOR
- TAX COLLECTOR
- TOWN CLERK
- DISTRICT COURT



# *Treasurer's Report*

<u>Cash on Hand January 1, 1976</u>	\$2,177,186.00		
Receipts all Sources	16,587,860.00		
Total Available		\$18,765,046.00	
Less Orders Paid		16,298,445.00	
			<u>\$2,466,601.00</u>

## Proof of Balance

Bank Statement (Indian Head)	\$ 1,580,956		
Deposits in Transit	59,787		
Less Outstanding Checks	115,536		
	\$ 1,525,207		
Capital Projects Fund	921,533		
Anti-Recession	2,751		
Commission on Economic Development	3,185		
Mayberry Estates	8,912		
Conservation Commission	4,473		
Elderly Van	158		
Kinzler Property	382		
			<u>\$2,466,601.00</u>

# Revenue Sharing

## January 1, 1976

Cash on Hand	\$411,904.27
Interest	29,338.07
Received in 1976	360,973.00
Total available	<u>\$802,215.34</u>

## Prior Years

### Encumbered:

### Expended 1976

Open Space Land — 1973	\$ 15,000	\$ 15,000
Open Space Land — 1974	3,300	3,300
Voting Machines	3,000	3,000
Fire Department — Pumper	29,415	25,695
Open Space Land — 1975	75,000	13,814
Ambulance	646	249
Cemetery Building	19,494	4,148
Highway Equipment	6,800	5,714
Sewer — Municipal Building	40,000	20,110
Water Supply Program	56,485	746

### Encumbered — 1976:

Fire Dept. Mini Pumper	30,000	3,915
Hurst Rescue Tool	5,500	5,304
Highway Equipment	16,600	15,310
Sidewalk Plow	10,800	10,765
Facilities Expansion Plan	10,000	—
Water Replacement Lines	205,000	193,119
Drainage	50,000	—
Highway-Road Improvement	75,000	54,097
Recreation & Land Development	25,000	—
Open Space Land Recreation & Public	75,000	—
Parking Facilities	13,435	13,435
	<u>\$765,475</u>	<u>\$387,721.35</u>

Cash on Hand January 1, 1977

\$414,493.99



# Statement of Appropriations & Taxes

## APPROPRIATIONS:

Town Officers' Salaries	\$ 16,150
Town Officers' Expenses	237,450
Election and Registration	12,050
District Court	52,415
Municipal Buildings	74,180
Retirement and S. S.	273,955
Contingency Fund	5,000
Police Department	864,475
Water Department Services	18,750
Fire Department	762,370
Animal Control	22,585
Insurance	73,100
Planning and Zoning	79,300
Damages & Legal Expenses	20,000
Civilian Defense	2,650
Health Department	14,460
Health Organizations	21,340
Sewer Department	288,317
Town Landfill	183,730
Sidewalks	2,500
Street Lighting	95,400
Highway Department	460,840
Town Road A & B	15,972
Libraries	195,000
Town Poor	129,665
Road Improvements	115,000
Patriotic Purposes	4,000
Recreation & Elderly Programs	98,820
Water Department	454,380
Cemeteries	85,230
Surface Drains	46,720
Equipment	30,350
Debt—Principal	296,668
Debt—Interest	280,270
Art. 15 Revenue Sharing	516,335
Art. 11 Sewer Treatment Facilities	4,500,000
Art. 12 Sewer	450,000
Art. 25 Solid Waste Study	15,000
Art. 26 Wage and Salary Study	15,000
Art. 34 Street Lights	1,320
Art. 30 Group Living	19,665
Art. 31 Football Teams	2,000

**TOTAL TOWN APPROPRIATION** \$10,852,412

## ESTIMATED REVENUES:

Interest and Dividends Tax	\$ 59,500.00
CETA & P. E. P. Programs	50,000.00
Savings Bank Tax	21,943.00
Meals & Room Tax	160,000.00
State Aid Water Pollution	56,208.00
Gas Tax	12,000.00
Reimb. Old Age Assist.	1,000.00
Yield Tax	1.00
Interest on Taxes	70,000.00
Police Grants	20,000.00
Bus. Lic. Permits & Fees	130,000.00
Dog Licenses	3,000.00
Motor Vehicle Permits	400,000.00
Rent of Town Property	3,000.00
Trust Funds	14,000.00
From Departments	35,000.00
District Court	60,000.00
Sewer Department	288,317.00
Water Department	454,380.00
Jeopardy Assessment	1,000.00
Resident Tax	127,430.00
Surplus	139,521.77
Revenue Sharing	516,335.00
Sewer Bonds	4,950,000.00
Highway Subsidy	86,284.00
Police Reimb. Detail	125,000.00

**TOTAL REVENUES** \$ 7,783,919.77

Net Town Appropriation	3,068,492.23
Net School Appropriation	5,843,501.04
County Tax	<u>383,391.32</u>
Total of Town, School & County	9,295,384.59
Less Business Profits Tax	— 352,350.00
Add: War Service	+ 112,661.70
Add Overlay	+ 15,000.00
Property Taxes to be Raised	\$ 9,070,696.29
163,730,980 X 5.54 =	<u>\$ 9,070,696.29</u>

# Comparative Statement - Expenditures

	Carry over from 1975	Appropriated 1976	Total Available	Expended	Unexpended	Overexpended	Forwarded 1977
<b>Legislative:</b>							
Governing Bodies		16,150.00	16,150.00	17,022.00			872.00
<b>Judicial:</b>							
District Court	1,000.00	52,415.00	53,415.00	47,868.00	5,547.00		
<b>Executive:</b>							
Town Manager	300.00	71,045.00	71,345.00	69,095.00	2,250.00		
Tax Collector	300.00	31,205.00	31,505.00	32,021.00		516.00	
Town Clerk		34,585.00	34,585.00	36,272.00		1,687.00	
Accounting	6,500.00	55,685.00	62,185.00	49,207.00	12,978.00		
Assessing	800.00	44,930.00	45,730.00	41,774.00	3,956.00		
Municipal Buildings	6,700.00	74,180.00	80,880.00	72,968.00	7,912.00		
Election and Registration		12,050.00	12,050.00	18,751.00		6,701.00	
Legal Services		20,000.00	20,000.00	19,995.00	5.00		
Boards and Commissions	5,000.00	28,100.00	33,100.00	33,417.00		317.00	
<b>Non-Departmental:</b>							
Debt Services		576,938.00	576,938.00	567,678.00	9,260.00		
Contingency Fund		5,000.00	5,000.00	3,160.00	1,840.00		
Employees Benefits		273,955.00	273,955.00	285,368.00		11,413.00	
Insurance		73,100.00	73,100.00	91,556.00		18,456.00	
<b>Public Safety:</b>							
Police Department	7,000.00	864,475.00	871,475.00	883,573.00		12,098.00	
Fire Department	1,200.00	762,370.00	763,570.00	762,866.00	704.00		
Animal Control		22,585.00	22,585.00	22,690.00		105.00	
Inspections		51,200.00	51,200.00	52,722.00		1,522.00	
Civil Defense	750.00	2,650.00	3,400.00	2,499.00	901.00		
Water Department Services		18,750.00	18,750.00	18,750.00			
<b>Human Services:</b>							
Recreation Department	1,250.00	78,970.00	80,220.00	78,874.00	1,346.00		
Health Department		14,460.00	14,460.00	13,841.00	619.00		

	Carry over from 1975	Appropriated 1976	Total Available	Expended	Unexpended	Overexpended	Forwarded 1977
Health Organization		21,340.00	21,340.00	18,321.00	3,019.00		
Welfare		129,665.00	129,665.00	99,058.00	30,607.00		
Elderly	550.00	21,850.00	22,400.00	19,881.00	2,519.00		
<b>Cultural:</b>							
Library		195,000.00	195,000.00	190,368.00	4,632.00	257.00	
Community Contributions		4,000.00	4,000.00	4,257.00			
<b>Highway and Public Properties:</b>							
Highway Department	20,500.00	468,445.00	488,945.00	458,003.00	30,942.00		
Engineering Department		39,115.00	39,115.00	33,546.00	5,569.00		
Cemeteries, Parks and Propts.	300.00	85,230.00	85,530.00	86,300.00		770.00	
Street and traffic lights	1,275.00	96,720.00	97,995.00	98,906.00		911.00	
<b>Sanitation:</b>							
Landfill		183,730.00	183,730.00	119,476.00	64,254.00		
<b>Capital Improvements:</b>							
State A & B Roads		15,972.00	15,972.00	15,972.00			
Equipment		30,350.00	30,350.00	26,724.00	3,624.00		
Sidewalks		2,500.00	2,500.00	0.00	2,500.00		
Highway Improvements	179,643.00	115,000.00	294,643.00	141,522.00			153,121.00
<b>Public Utilities:</b>							
Sewer Department	1,000.00	288,317.00	289,317.00	264,556.00	24,761.00		
Water Department	1,000.00	454,380.00	455,380.00	412,126.00	43,254.00		
<b>Articles:</b>							
Revenue Sharing		516,335.00	516,335.00	387,721.00			128,614.00
Solid Waste Study		15,000.00	15,000.00	670.00			14,330.00
Wage and Salary Study		15,000.00	15,000.00	5,000.00			10,000.00
Group Living, Inc.		19,665.00	19,665.00	19,665.00			
1974 Sewer Study	374.00		374.00	41,959.00		41,585.00	
1975 Sewer Study	22,500.00		22,500.00	0.00			22,500.00
Open Space and Rec. Land 1974	21,607.00		21,607.00	15,709.00			5,898.00
Recreation Facilities 1975	4,795.00		4,795.00	0.00			4,795.00
Wooded Knoll Sewer	50,000.00		50,000.00	40,105.00			9,895.00
Town History	9,188.00		9,188.00	(1,908.00)	11,096.00		

	Carry over from 1975	Appropriated 1976	Total Available	Expended	Unexpended	Overexpended	Forwarded 1977
County Tax		383,391.00	383,391.00	383,391.00			
School District	2,748,031.00	5,843,501.00	8,591,532.00	5,746,031.00			2,845,501.00
Bond and Debt Ret. Tax	8.00		8.00	8.00			
Carry Over Departments					(34,534.00)		34,534.00
	3,091,571.00	12,129,304.00	15,220,875.00	11,849,334.00	239,563.00	97,210.00	3,229,188.00

**Budget Summary:**

Unexpended Balance of Appropriations	239,563.00
Overdrafts of Appropriations	97,210.00
Net Unexpended Balance of Appropriations	<u>142,353.00</u>
Estimated Revenues	3,186,270.00
Actual Revenues	<u>3,344,833.00</u>
Revenue Deficit	158,563.00
Net Budget Surplus	<u><u>300,916.00</u></u>

# Comparative Statement - Revenues

	Estimated	Actual	Excess	Deficit
Resident Taxes	127,430	138,738	11,308	
Surplus	139,521	139,521		
Yield Tax	1	1,158	1,157	
Resident Tax Penalties	0	2,690	2,690	
Interest on Taxes	70,000	74,561	4,561	
Interest & Dividends Tax	59,500	59,500		
CETA & PEP Programs	50,000	35,829		14,170
Savings Bank Tax	21,943	21,943		
Meals & Room Tax	160,000	166,826	6,826	
State Aid Water Pollution	56,208	56,208		
Gas Tax	12,000	9,108		2,892
Reimbursement Old Age	1,000	983		16
Police Grants	20,000	22,398	2,398	
Business Licenses, Permits & Fees	130,000	152,345	22,345	
Dog Licenses	3,000	3,823	823	
Motor Vehicle Fees	400,000	530,048	130,048	
Rent of Town Properties	3,000	3,220	220	
From Trust Funds	14,000	12,890		1,109
From Departments	35,000	60,526	25,526	
Fines & Forfeits – Court	60,000	60,379	379	
Sewer Department	288,317	215,210		73,106
Water Department	454,380	494,986	40,606	
Jeopardy Assessment	1,000	0		1,000
Revenue Sharing	516,335	516,335		
Highway Subsidy	86,284	86,284		
Police Reimbursement Detail	125,000	126,949	1,949	
Business Profits Tax	352,350	352,350		
National Bank Stock Tax	0	16	16	
	3,186,270	3,344,833	258,563	92,296

# Statement of Expenditures

<b>Legislative:</b>		<b>Highway &amp; Public Properties:</b>	
Governing Bodies	17,022	Highway Department	458,003
		Engineering Department	33,546
<b>Judicial:</b>		Cemetery, Parks & Properties	86,300
District Court	47,868	Street & Traffic lights	98,906
<b>Executive:</b>		<b>Sanitation:</b>	
Town Manager	69,095	Landfill	119,476
Tax Collector	32,021		
Town Clerk	36,272	<b>Capital Improvements:</b>	
Accounting	49,207	State, A & B Roads	15,972
Assessing	41,774	Equipment	26,724
Municipal Buildings	72,968	Sidewalks	0
Election and Registration	18,751	Highway Improvements	141,522
Legal Services	19,995		
Boards & Commissions	33,417	<b>Public Utilities:</b>	
<b>Non-Departmental:</b>		Sewer Department	264,556
Debt Services	493,058	Water Department	412,126
Contingency Fund	3,160		
Employee Benefits	285,368	<b>Articles:</b>	
Insurance	91,556	Revenue Sharing	387,721
<b>Public Safety:</b>		Solid Waste Study	670
Police Department	883,573	Wage & Salary Study	5,000
Fire Department	762,866	Group Living	19,665
Animal Control	22,690	1974 Sewer Study	41,959
Inspections	52,722	1975 Sewer Study	0
Civil Defense	2,499	Open Space & Recreation Land '74	15,709
Water Dept. Services	18,750	Recreation Facilities 1975	0
<b>Human Services:</b>		Wooded Knoll Sewer	40,105
Recreation Department	78,874	Town History	0
Health Department	13,841	County Tax	383,391
Health Organizations	18,321	School District	5,746,031
Welfare	99,058	Bond & Debt Retirement Tax	7
Elderly	19,881	Tax Anticipation	4,400,000
<b>Cultural:</b>		<b>TOTAL EXPENDITURES</b>	16,176,622
Library	190,368	<b>BALANCE December 31, 1976</b>	1,525,206
Community Contributions	4,257		17,701,828

# Statement of Receipts

<b>From Local Taxes:</b>			
Property, current year	7,839,712	Election & Registration	397
Resident, current year	108,142	Recording Fees—Town Clerk	2,245
National Bank Tax	16	Sale of Maps	945
Yield Taxes	1,158	Parking Fees	5,690
Property, previous years	752,483	Pistol Registration	509
Resident, previous years	30,597	Bicycle Registration	345
Interest on taxes	74,584	Reimbursement Detail	126,949
Tax sale redeemed	274,479	Miscellaneous Police Charges	3,796
Resident tax penalties	2,690	Animal Control Fees	763
		Fire Department — ambulance	2,924
		Miscellaneous Fire Dept. charges	257
<b>From State of New Hampshire:</b>		Public Hearings	1,935
Business Profits Tax	352,351	Welfare Charges	7,336
Interest & Dividends tax	59,500	Welfare Lien—current	54
Savings Bank Tax	21,943	Welfare Lien—previous	3,192
Room & Meals Tax	166,827	Recreation Fees	21,740
State Aid—Water Pollution	56,208	Elderly Fees	224
Highway Subsidy	86,285	Library Fines	3,294
Recovery Old Age	798	Highway Department	10
Aid to Disabled	185	Cemetery	8,116
Revenue Sharing	360,973	Recycle—landfill	158
Highway Safety	3,428	Sewer Department	215,211
Gas Tax	9,108	Water Department	494,986
CETA	35,830	Temporary Loans	4,325,380
Crime Commission	18,970	From Trust Funds	12,890
		Rent Town Property	3,220
<b>From Local Sources:</b>		Sale Town Property	3,401
M V Permit Fees	530,048	Sale Town Histories	7,780
Title Fees	7,333	Article Account	27,455
Trotting & Racing Fees	69,650	Clearance	23,455
Dog Licenses	3,823	Treasurer—over deposit	150
Building Permits	36,710	Town Clerk deposit	(95)
Electrical Permits	4,876	Tax Collector deposit	(37,385)
Plumbing Permits	2,294	Interest on deposits	6,473
Miscellaneous Permits	1,235	Miscellaneous	309
Sunday License	11,753		
Beano License	2,000	<b>TOTAL RECEIPTS</b>	16,266,497
W.S.P.C.C.	1,090	<b>BALANCE January 1, 1976</b>	1,435,331
Sewer Connection Fees	3,495		
Drain Layers License	280		
Miscellaneous Protective Licenses	1,155		
District Court	60,379		17,701,828

# Bond Debt

Principal/Issue	Issue/Maturity Date	Balance Principal
<b>Municipal</b>		
No. 1      \$ 280,000	1964 — 1984	\$ 100,000
No. 2      255,000	1965 — 1985	90,000
		<hr/>
		\$ 190,000
<b>Water</b>		
No. 1      \$ 120,000	1948 — 1978	\$ 8,000
No. 3      100,000	1959 — 1979	15,000
No. 4      450,000	1961 — 1991	275,000
No. 5      550,000	1965 — 1995	330,000
No. 6      200,000	1967 — 1997	110,000
No. 7      600,000	1972 — 1992	480,000
		<hr/>
		\$1,218,000
<b>Industrial Water</b>		
No. 1      \$ 80,000	1969 — 1977	\$ 10,000
<b>Industrial Sewer</b>		
No. 1      \$ 185,000	1969 — 1989	\$ 115,000
<b>Sewer</b>		
No. 1      \$1,620,000	1963 — 1993	\$1,085,000*
No. 2      500,000	1967 — 1997	320,000*
No. 3      650,000	1969 — 1989	405,000*
No. 4      655,000	1972 — 1992	515,000
No. 5      825,000	1973 — 1993	690,000
No. 6      1,900,000	1974 — 1999	1,700,000*
No. 7      4,950,000	Unissued	
		<hr/>
		\$4,715,000

## TOTALS

Municipal	\$ 190,000
Water	1,218,000
Industrial Water	10,000
Sewer	4,715,000
Industrial Sewer	115,000

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\$6,248,000

## Debt Limits

A. V. 1976 = \$163.7M

Town	1.75% of A. V.	\$ 2,864,750
Water	10.0% of A. V.	16,370,000
School	7.0% of A. V.	11,459,000

\*Sewer — State guarantee, outside debt limit

Water — Outside debt limit



## *Contingency Fund*

Appropriated 1976	\$ 5,000
Expended, Ballot Boxes	<u>3,160</u>
Balance, December 31, 1976	\$ 1,840

## *Construction Account*

Cash on hand January 1, 1976		\$686,290.52
Interest	\$ 25,274.52	
Received from H. U. D.	214,062.00	
Received from H. U. D.	66,358.23	
Received from E. P. A.	<u>46,890.00</u>	
		352,584.75
Less:		
Sewer Contracts	\$114,947.93	
Water Contracts	<u>2,394.28</u>	
		<u>117,342.21</u>
Balance December 31, 1976		\$921,533.06

# *Auditor's Report*

COOPERS & LYBRAND

Certified Public Accountants

100 Federal Street  
Boston, Mass. 02110

(617) 423-4200

January 21, 1977

Mr. William L. Kelly  
Town Manager  
Town of Salem  
33 Geremonty Drive  
Salem, New Hampshire 03079

Dear Mr. Kelly:

We enclose twenty-five (25) copies of the financial statements of the Town of Salem, New Hampshire, for the years ended December 31, 1974 and 1975 with our report thereon, dated September 16, 1976. Our examination included the following funds of the Town:

General Fund  
Water Fund  
Capital Projects Fund  
Federal Revenue Sharing Fund  
Trust Funds  
General Long-Term Debt and Interest  
Group of Accounts

We also enclose fifteen (15) copies of our Letter of Comments and Observations on the accounting procedures and controls of the Town.

Very truly yours,

COOPERS & LYBRAND

MCC/bjp

Enclosures  
As stated

The audit report is available at the Municipal Office and the Kelley Library during regular business hours for inspection.

# Report of the Trustees of Trust Funds

YEAR ENDING DECEMBER 31, 1976

NAME OF FUND	PURPOSE OF FUND	DATE EST.	BALANCE	INCOME
John McVoy	Care of Needy	1932	\$ 68,521.59	\$ 4,595.79
John Dix	Public Improvements	1930	19,496.08	1,377.19
Cemetery	Perpetual Care	1916	115,057.08	6,866.09
Enoch Taylor	High School	1921	41,109.72	2,799.08
Ordway	Schools	1916	738.00	46.64
School Prize	High School	1944	550.00	29.84
John A. Bailey	Books for Library	1928	2,103.64	114.46
Council of Fine Arts	Books for Library	1973	428.50	22.91
Simpson-Maxwell	Needy Children	1964	5,000.00	336.48
Simpson-Maxwell	District Nurse	1965	23,727.50	1,844.90
Wm. Lancaster-Spell Bee	Prizes	1956	2,000.00	108.51
Wm. E. Lancaster	Special Fund	1961	120,276.00	8,374.12
Lancaster-Cemetery Fund	Care of Cemetery Lot	1962	2,500.00	136.89
Salem Historical Comm.	Historical Improvement	1970	8,127.68	351.77
Mario Bucheri	Care of Memorial Site	1974	280.78	15.04
C. B. McLaughlin	Care of Cemetery Lot	1975	1,000.00	50.98
Capital Surplus		1944	81,904.85	4,523.25
TOTAL			\$492,821.42	\$ 31,593.94

## TRUST FUND INVESTMENTS

Salem Co-op Investment Certificates	\$ 2,550.00
Salem Co-op Savings Certificates	208,319.22
Salem Co-op Savings Accounts	65,467.83
Peterborough Co-op Investment Certificates	10,000.00
Amoskeag Savings Bank Book No. 224400	7,773.99
Amoskeag Savings Bank Book No. 224401	1,472.27
Amoskeag Savings Bank Book No. 288472	10,010.08
Amoskeag Savings Bank Book No. 224398	2,103.64
Manchester Savings Bank Book No. 187057	16,075.57
Manchester Savings Bank Book No. 214846	10,000.00
Manchester Federal S&L Association Book No. 35909	18,281.36
Indian Head National Bank Savings Book No. 2704	6,948.46
Indian Head National Bank Certificate of Deposit	5,095.00
Manchester Federal S&L Assn. Savings Certificates	40,428.00
Rockingham County Trust Co. Certificate	25,000.00
Rockingham County Trust Co. Savings No. 9507302	280.78
Rockingham County Trust Co. Savings No. 9507779	720.00
Arlington Trust Company Investment Savings	15,000.00
600 Shares Public Service of N. H.	17,932.52
700 Shares New England Electric System	16,501.75
500 Shares Dayton Power & Light	12,860.95
TOTAL	\$492,821.42

## CAPITAL SURPLUS FUND — ESTABLISHED 1944

Purpose — To provide employment for veterans of W. W. II

<u>INVESTMENTS</u>	AMOUNT	INCOME
Salem Co-op Bank Savings Certificate No. 1198	\$ 14,000.00	\$ 930.28
Salem Co-op Bank Savings Certificate No. 1236	8,000.00	531.60
Salem Co-op Bank Savings Account No. 322	22,756.84	1,249.20
Manchester Bank Account No. 187057	15,293.75	782.42
Manchester Federal S&L Account No. 35909	17,331.61	949.75
The Manchester Corp. — 80 Shares		80.00
TOTAL	<u>77,381.60</u>	<u>4,523.25</u>
Balance January 1, 1976	77,381.60	
Income during 1976	4,523.25	
Balance December 31, 1976	<u>81,904.85</u>	

## WILLIAM E. LANCASTER FUND — ESTABLISHED 1961

<u>INVESTMENTS</u>		
Salem Co-op Bank Savings Certificate No. 1237	53,800.00	3,574.92
Salem Co-op Bank Savings Account No. 4421	40,192.72	1,723.83
Indian Head National Bank Savings Account No. 2704	6,948.46	437.87
150 Shares Public Service of N. H.	4,483.13	279.00
175 Shares New England Electric System	4,125.44	322.02
125 Shares Dayton Power & Light Co.	3,215.24	207.52
Rockingham County Trust Co. Certificate No. 534	<u>25,000.00</u>	<u>1,828.96</u>
TOTAL	<u>137,764.99</u>	<u>8,374.12</u>
Balance January 1, 1976	137,764.99	
Interest Received from S-5258	136.89	
Other Interest Received 1976	8,374.12	
Paid to S. A. R. C.	20,000.00	
Paid to Dollars for Scholars	1,000.00	
Paid to Salem Boys Club	<u>5,000.00</u>	
Balance December 31, 1976	<u>120,276.00</u>	

## JOHN McVOY FUND — ESTABLISHED 1932

Purpose — Care of the Needy

<u>INVESTMENTS</u>		
Salem Co-op Bank Savings Certificate No. 196	15,100.00	1,159.20
Peterborough Co-op Bank Certificates	1,800.00	103.50
Amoskeag Savings Bank Account No. 224400	7,773.99	417.69
Manchester Federal S&L Certificate No. 603042	20,200.00	1,240.16
300 Shares Public Service of N. H.	8,966.26	558.00
350 Shares New England Electric System	8,250.87	644.00
250 Shares Dayton Power & Light Co.	6,430.47	415.00
Additional Interest		58.24
TOTALS	<u>68,521.59</u>	<u>4,595.79</u>
Paid to Treasurer, Town of Salem		4,595.79

### JOHN DIX FUND – ESTABLISHED 1930

Purpose – For Public Improvements

<u>INVESTMENTS</u>	<u>AMOUNT</u>	<u>INCOME</u>
Salem Co-op Bank Savings Certificate No. 355	\$ 6,000.00	\$ 460.60
Peterborough Co-op Bank Certificate No. 414	200.00	11.50
Amoskeag Savings Bank Account No. 224401	1,472.27	79.09
150 Shares Public Service of N. H.	4,483.13	279.00
175 Shares New England Electric System	4,125.44	322.02
125 Shares Dayton Power & Light Co.	3,215.24	207.52
Additional Interest		17.46
TOTAL	<u>19,496.08</u>	
Paid to Treasurer, Town of Salem		1,377.19

### ENOCH TAYLOR FUND – ESTABLISHED 1921

Purpose – Support of the High School

<u>INVESTMENTS</u>		
Salem Co-op Bank Savings Certificates	26,109.72	1,544.77
Rockingham County Trust Co.		225.00
Arlington Trust Co.	15,000.00	993.84
Additional Interest		35.47
TOTAL	<u>41,109.72</u>	
Paid to Treasurer, Salem School District		2,799.08

### ORDWAY FUND – ESTABLISHED 1916

Purpose – Support of Schools

<u>INVESTMENTS</u>		
Manchester Federal S&L Association Certificate	738.00	
Paid to Treasurer, Salem School District		46.64

### SCHOOL PRIZE FUND – ESTABLISHED 1944

<u>INVESTMENTS</u>		
Salem Co-op Bank Certificates	550.00	
Paid to Treasurer, Salem School District		29.84

### SIMPSON-MAXWELL FUND – ESTABLISHED 1964

Purpose – Assistance of Needy Children in Salem

<u>INVESTMENTS</u>		
Salem Co-op Bank Certificate No. 1199	5,000.00	
Paid to School Nurse of Salem		336.48

### JOHN A. BAILEY FUND – ESTABLISHED 1928

Purpose – Books for Public Library

<u>INVESTMENTS</u>		
Amoskeag Savings Bank Account No. 224398	2,103.64	
Paid to Treasurer, Trustees of Public Library		114.46

SALEM COUNCIL OF FINE ARTS TRUST FUND – ESTABLISHED 1973

Purpose – Provide Books for Public Library

<u>INVESTMENTS</u>	<u>AMOUNT</u>	<u>INCOME</u>
Salem Co-op Bank Savings Account No. 15860	\$ 428.50	
Paid to Treasurer, Trustees of Public Library		\$ 22.91

WILLIAM E. LANCASTER FUND – ESTABLISHED 1956

Purpose – Spelling Bee Prize

<u>INVESTMENTS</u>		
Salem Co-op Bank Investment Certificate	2,000.00	
Paid to Treasurer, Salem School District		108.51

WILLIAM E. LANCASTER CEMETERY FUND – ESTABLISHED 1962

Purpose – Care of Lancaster Cemetery Lot

<u>INVESTMENTS</u>		
Salem Co-op Bank Savings Account No. 5258	2,500.00	
Credited to Savings Account No. 4411		136.89

SIMPSON-MAXWELL DISTRICT NURSE FUND – ESTABLISHED 1965

Purpose – Income for Salem District Nurse Use

<u>INVESTMENTS</u>		
Salem Co-op Bank Savings Certificate No. 195	23,727.50	
Paid to Treasurer, Salem District Nurse Assoc.		1,844.90

SALEM HISTORICAL DISTRICT COMMISSION TRUST FUND – ESTABLISHED 1970

Purpose – Historical Improvements

<u>INVESTMENTS</u>		
Salem Co-op Bank Savings Account No. 12434	6,775.91	351.77
Balance January 1, 1976	6,775.91	
Received from Town of Salem	1,000.00	
Income for 1976	351.77	
Balance December 31, 1976	8,127.68	

CHARLES B. McLAUGHLIN TRUST – ESTABLISHED 1975

Purpose – Care of Cemetery Lot

<u>INVESTMENTS</u>		
Salem Co-op Bank Savings Account No. 17862	1,000.00	
Paid to Treasurer, Town of Salem		50.98

MARIO BUCHERI TRUST FUND – ESTABLISHED 1974

Purpose – Care of Memorial Site

INVESTMENTS

Rockingham County Trust Co. Savings No. 9507302

	AMOUNT
	\$ 265.74

	INCOME
	\$ 15.04

Balance January 1, 1976

265.74

Income for 1976

15.04

Balance December 31, 1976

280.78

CEMETERY FUND — ESTABLISHED 1916INVESTMENTS

Peterborough Co-op Bank Certificates

8,000.00

460.00

Manchester Federal S&amp;L Savings Certificate

19,490.00

1,296.72

Amoskeag Savings Bank Account No. 288472

10,010.08

537.83

Salem Co-op Bank Savings Certificates

56,582.00

3,634.82

Manchester Bank

10,000.00

378.38

Rockingham County Trust Co.

720.00

100.00

Indian Head National Bank Certificate No. 5642

5,095.00

371.64

Additional Interest

86.70

TOTAL

109,897.08

Paid to Treasurer, Town of Salem

6,866.09

ADDITIONS TO CEMETERY FUND FOR THE YEAR 1976

Margaret Norris

60.00

Wilfred Loring

115.00

Hilda Telfer

200.00

Bruce Noble

115.00

Raymond Murphy

230.00

Estella Crockett

115.00

Malcolm Fulford

115.00

Frank Baker

115.00

Joseph Tessier

160.00

Beatrice McLean

115.00

Pierce Adey

115.00

Raymond Eberhardt

60.00

Joseph Mandusa

115.00

Mrs. Olin Rains

115.00

Albertine &amp; Oscar Hall

300.00

Earl Harlow

160.00

John Murphy

115.00

Ray Bonney

115.00

Donald Boland

60.00

George Brown

345.00

Donald Boland

230.00

A. Sebastian

230.00

S. Dahood

115.00

Paul Bahan

60.00

R. Simmons

10.00

Felix LaMontagne

160.00

A. L. Adams

400.00

ADDITIONS TO CEMETERY FUND FOR THE YEAR 1976 (continued)

William Kimball	\$	160.00
W. Kigat		115.00
Rob Simmons		25.00
Rita Brouse		25.00
Clement Clare		115.00
Walter Merserve		100.00
John Necco		575.00
TOTAL		<u>5,160.00</u>

Information pertaining to any Fund prior to the current year may be obtained by contacting the Treasurer of the Trust Funds of the Town of Salem.

Russell T. Gladwin, Trustee  
 William A. Brown, Trustee  
 Glenn W. Vorce, Treasurer



# Assessing Department - Summary Inventory

	1975	1976
Land	\$ 38,183,630.00	\$ 41,211,910.00
Buildings	113,639,870.00	116,365,480.00
Factory Buildings	2,330,430.00	2,416,540
Gas Companies	36,300.00	36,300.00
Electric Plants	2,677,490.00	2,690,540.00
Oil Pipeline	47,230.00	47,230.00
House Trailers	2,523,610.00	2,745,750.00
Vehicles	74,240.00	38,260.00
Boats & Launches	92,390.00	68,840.00
Total Gross Valuation	<u>\$159,605,190.00</u>	<u>\$165,620,850.00</u>
Elderly Exemptions	829,120.00	1,848,370.00
Blind Exemptions	41,500.00	41,500.00
Total Net Valuation	<u>\$158,734,570.00</u>	<u>\$163,730,980.00</u>
Taxes before Veterans Exemption	8,901,939.02	9,183,357.99
Minus Veterans Exemption	108,043.84	112,661.70
Net Property Commitment	<u>\$ 8,793,895.18</u>	<u>\$ 9,070,696.29</u>
Tax Rate	55.40	55.40
Open Space Valuation Deleted	823,390.00	927,570.00

## OPEN SPACE LANDS 1976

Total Open Space Acreage	1207.76
Total Full Value	\$ 995,800
Total Use Value	\$ 68,230
Total Abatement	\$ 927,570



ASST ASSESSOR — ART SHURTLEFF

# Report of the Tax Collector Summary of Warrants

DR.	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965
UNCOLLECTED TAXES 1-1-1976												
Property Taxes		1,275,588.93	10,427.66	5,580.84	3,632.62	2,106.85	1,693.51	532.98	7,064.28	1,164.63	556.30	137.38
Resident Taxes		29,510.00	450.00	260.00	450.00		4.00			2.00	2.00	2.00
Poll Taxes							20.00	20.00			5.00	
Head Taxes												
TAXES COMMITTED												
Property Taxes	8,958,043.92											
National Bank Stock	16.25											
Jeopardy Taxes	119.81											
Yield Taxes	1.68											
Resident Taxes	127,430.00											
ADDED TAXES												
Property Taxes	9,952.32	2,730.64										
Resident Taxes	9,540.00	8,530.00										
INTEREST	532.89	45,895.59	240.30	240.85	165.69	6.79	10.00				398.84	40.00
PENALTIES	309.00	2,371.00	1.00		3.00							
	9,105,945.87	1,364,626.16	11,118.96	6,081.69	4,251.31	2,133.64	1,727.51	537.98	7,064.28	1,166.63	962.14	179.38

CR.	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965
REMITTED TO TREASURER												
Property Taxes	7,840,105.02	1,260,338.79	2,809.31	1,464.90	626.39	90.00	84.00				445.04	68.51
National Bank Stock	16.25											
Yield Taxes	1.68											
Resident Taxes	109,090.00	30,810.00	10.00		30.00							
Interest	532.89	45,895.59	240.30	240.85	165.69	6.79	10.00				398.84	40.00
Penalties	309.00	2,371.00	1.00		3.00							
ABATEMENTS												
Property Taxes	17,303.28	6,816.41										
Resident Taxes	5,360.00	6,610.00										
UNCOLLECTED TAXES												
Property Taxes	1,121,441.01	11,992.60	7,618.35	4,115.94	3,006.23	2,016.85	1,609.51	532.98	7,064.28	1,164.63	111.26	68.87
Resident Taxes	22,970.00	800.00	440.00	260.00	420.00							
Head Taxes						20.00	20.00	5.00			5.00	
Poll Taxes							4.00			2.00	2.00	2.00
	9,117,129.13	1,365,634.39	11,118.96	6,081.69	4,251.31	2,133.64	1,717.51	537.98	7,064.28	1,166.63	962.14	179.38
EXCESS CREDITS												
Property Taxes	10,733.26	828.23										
Resident Taxes	450.00	180.00										
	9,105,945.87	1,364,626.16	11,118.96	6,081.69	4,251.31	2,133.64	1,727.51	537.98	7,064.28	1,166.63	962.14	179.38

John H. Lamprey, Tax Collector

# Tax Collector - Summary of Tax Sale Accounts

DEBIT	1975	1974	1973	1972	1971	1970
Tax Sale June 1, 1976						
Unredeemed—January 1, 1976	\$536,491.81	\$310,632.59	\$58,049.03	\$507.63	\$38.87	\$34.83
Interest and Cost	3,336.57	10,927.05	13,805.33	46.42		
<b>TOTAL</b>	<b>\$539,828.38</b>	<b>\$321,609.64</b>	<b>\$71,854.36</b>	<b>\$554.05</b>	<b>\$38.87</b>	<b>\$34.83</b>
<b>CREDIT</b>						
Remitted to Treasurer	\$118,101.71	\$107,683.22	\$57,714.90	\$143.88		
Interest and Costs	3,336.57	10,927.05	13,805.33	46.42		
Abated	1,125.12		116.10			
Deeded	150.20	138.59	179.14	12.56		
Unredeemed	417,233.20	202,860.78	38.89	351.19	38.87	34.83
Overpayment	118.42					
<b>TOTAL</b>	<b>\$539,828.38</b>	<b>\$321,609.64</b>	<b>\$71,854.36</b>	<b>\$554.05</b>	<b>\$38.87</b>	<b>\$34.83</b>

John H. Lamprey  
Tax Collector

# Summary of Sewer Rentals

DR.	1976	1975	1974
Uncollected January 1, 1976		\$ 42,205.54	\$ 873.78
Committed	\$ 272,147.15		
	\$ 272,147.15	\$ 42,205.54	\$ 873.78
CR.	1976	1975	1974
Remitted to Treasurer	\$ 203,339.05	\$ 41,651.91	\$ 873.78
Abated	3,506.08	154.34	
Uncollected December 31, 1976	65,302.02	399.29	
	\$ 272,147.15	\$ 42,205.54	\$ 873.78

John H. Lamprey  
Tax Collector

# *Report of the Town Clerk*



This has been a year of change in the Town Clerk's Office. The State changed the expiration of Motor Vehicle Registration from March 31st to the month of birth of the owner of the vehicle. This has redistributed the workload in this office. The month of March saw lines throughout the building from early morning until closing time; but because of the change, this was the last time the citizens and our office staff will have to endure such a horrendous experience.

As our Town grows each year, so too does the amount of monies this office turns over to the Treasurer: In 1975, \$392,842.14. In 1976, \$544,472.46.

The office has had a significant increase in activities due to the expanded service in conjunction with elections. The Town Clerk now registers voters and processes absentee voting for all elections. The increase in polling places and longer voting hours, combined with the added convenience provided by the Town Clerk's office, has made voting much easier for local residents.

I sincerely hope to be able to continue to serve the residents of Salem with increased ease and effectiveness in 1977.

Eleanor B. Barron  
Town Clerk

# *Financial Report of the Town Clerk*

## Automobile Tax Permits

1975	\$ 11,270.20
1976	519,792.26

## Dogs

1975	57.00
1976	3,766.00

Title Fees	7,334.00
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Certified Copies	1,017.00
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Uniform Commercial Code Filings	1,172.00
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Miscellaneous	13.00
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Filing for Office	51.00
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\$544,472.46

Eleanor B. Barron  
Town Clerk, Salem, N. H.

## *Vital Statistics 1976*

### Recorded in the Town Clerk's Office:

Marriages	365
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Births	244
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Deaths	113
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Deaths, non-residents buried in Salem, N. H.	27
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Eleanor B. Barron  
Town Clerk, Salem, N. H.

# *Judge's Report*

## *Salem District Court*

The Salem District Court ranks 8th in New Hampshire in total volume of all types of cases—criminal, juvenile, small claims and civil. In 1976 the court had 4,637 criminal, 238 juvenile, 412 small claims and 221 civil cases for a total caseload of 4,408. Total receipts were \$122,227.61. The accumulated surplus paid to the Town of Salem was \$50,407.60.

By comparison, in 1967 the court had 1,406 criminal, 21 juvenile, 82 small claims and 45 civil cases for a total caseload of 1,554 and paid \$10,744.31 to the Town of Salem out of total receipts of \$19,396.04.

It is clear that the Salem District Court has become one of the busiest courts in the state.

Criminal sessions are held on Monday, Wednesday and Friday; civil sessions are on Tuesday and juvenile sessions are held on Thursdays.

It is also clear that the present facilities housing the Salem District Court are grossly inadequate and unsuitable.

The court facilities should be dignified and functional and adequate to discharge the responsibilities of the court. It should be designed to facilitate the adjudication of cases and the functioning of the participants in this process. This includes courtroom facilities reflecting the needs of the participants in the trial itself as well as their needs outside the courtroom. Separate rooms for prosecution and defense witnesses should be provided.

Juvenile cases should be heard separately from the trial of criminal cases and in rooms not used as courtrooms. We do not have any separate rooms. The juveniles and their parents must sit in the courtroom or stand in the hallway.

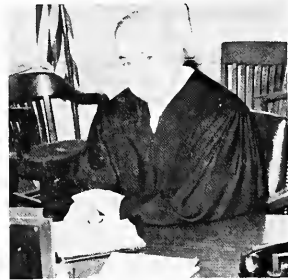
It is vital to the proper administration of justice that the public have confidence in the court system. Participants in court proceedings are entitled to have the feeling that they are in a courtroom. They are entitled to the dignity of a courtroom and not an old classroom in an old school building.

The Town of Salem needs a new courthouse to serve the needs of the people. This is probably the single, most important responsibility that the Town should address itself to in the coming year.

Robert D. Marshall, Justice  
Salem District Court



**SPECIAL JUSTICE — URVILLE BEAUMONT**



**JUDGE ROBERT MARSHALL**



# *District Court*

AUGUST 1, 1975 to JULY 31, 1976

## RECEIPTS

Cash on hand, August 1, 1975	\$ 275.00
Fines imposed	113,034.50
Fines vacated	20.00
Bail forfeits	4,345.00
Bail forfeits vacated	200.00
Civil writs	891.00
Small claims	867.95
Copies and miscellaneous	432.96
Bad check of 1974 - 1975 collected	25.00
Stale checks credited to account	39.20
Received into account in error	<u>2,097.00</u>
Total receipts	\$122,227.61

## DISBURSEMENTS

Department of Motor Vehicle	\$ 55,452.56
Department of Fish and Game	72.00
Department of Employment Security	144.00
Witness fees	5,558.88
Telephone	900.52
Printing	1,303.25
Stationery	1,482.13
Books, memberships and supplements	414.35
Postage	1,096.68
Clerical	1,543.09
Service contracts and parts	264.80
Conference expenses	349.95
Miscellaneous returns	2,298.00
Vacated fines	20.00
Judges and clerks associated dues	155.00
Bonds (clerk & ass't. clerk)	248.00
Binding	40.00
Justice of the Peace commissions	30.00
Guardian Ad Litem	100.00
Canadian money exchange rate	1.80
Uncollected bad checks	45.00
Excess to Town of Salem	<u>46,550.52</u>
Total disbursements	\$118,070.53
July excess due Town	<u>3,857.08</u>
	\$121,927.61
August 1, 1976 - Cash on hand	300.00
Total	\$122,227.61



SECTION I  PURPOSE OF APPROPRIATION	APPROPRIATIONS  PREVIOUS FISCAL YEAR	BUDGET COMMITTEE	
		RECOMMENDED 1977	SUBMITTED
		(1977-78)	WITHOUT RECOMMENDATION
GENERAL GOVERNMENT:			
Town Officers' Salaries	16,150	31,075	
Town Officers' Expenses	237,450	256,080	
Election & Registration Expenses	12,050	11,150	
Municipal & District Court Expenses	52,415	52,700	
Town Hall & Other Town Buildings	74,180	84,305	
Employees' Retirement & Social Security	273,955	403,955	
Contingency Fund	5,000	10,000	
Water Dept. Services	18,750	25,000	
PROTECTION OF PERSONS & PROPERTY:			
Police Department	864,475	835,235	
Fire Department	762,370	828,100	
<del>XXXXXX</del> Animal Control	22,585	26,815	
Insurance	73,100	111,000	
Planning & Zoning	79,300	100,485	
Damages & Legal Expense	20,000	20,000	
Civil Defense	2,650	4,950	
HEALTH DEPT. <del>(INX XXXXX XXXXXXXX)</del>	14,460	15,270	
<del>XXXXXX</del> Health Organizations	21,340	37,635	
Sewer Maintenance	288,317	298,726	
Town Dump & Garbage Removal	183,730	102,185	
<del>XXXXXXXXXXXXXXXXXXXX</del> Sidewalks	2,500	40,000	
<del>XXXXXXXXXXXXXXXXXXXX</del> Road Improvement	115,000	140,000	
Street Lighting	95,400	118,800	
General Expenses of Highway Department	460,840	661,310	
Town Road Aid "A" 2512 "B" 14,480	15,972	16,992	
LIBRARIES:	195,000	211,895	
PUBLIC WELFARE:			
Town Poor	129,665	96,935	
<del>XXXXXX</del> Human Services	0	71,690	
Aid to Permanently & Totally Disabled			
PATRIOTIC PURPOSES (Memorial Day, Etc.)	4,000	6,500	
RECREATION & Elderly Programs	98,820	98,513	
PUBLIC SERVICE ENTERPRISES:			
Municipal Water <del>XXXX</del>	454,380	477,400	
Cemeteries	85,230	100,870	
<del>XXXX</del> Surface Drains	46,720	37,200	
<del>XXXXXXXXXXXXXXXXXXXX</del> New Equipment	30,350	142,760	
DEBT SERVICE:			
Principal & Long Term Notes & Bonds	296,668	230,000	
Interest - Long Term Notes & Bonds	280,270	216,265	
<del>XXXXXXXXXXXXXXXXXXXX</del> 1976 Articles	5,002,985	0	
CAPITAL OUTLAY (List Below): F & S Grants	0	500,000	
ART. 14 Road Improvement (Bond or Note)	0	1,700,000	
15 Revenue Sharing	516,335	437,875	
44 Street Lights		1,800	
39 Group Living		22,965	
37 Rams			2,000
38 Little league (Senior)			1,000
28 Bikeway		117,875	
29 Linwood Ave.-Recreation		8,000	
<del>XXXXXXXXXXXXXXXXXXXX</del>			
30 Canobie Fish & Game-Recreation			5,000
36 Old Town Hall		7,500	
TOTAL APPROPRIATIONS			
	10,852,412	8,717,811	8,000

SECTION II SOURCES OF REVENUE	ESTIMATED REVENUE PREVIOUS FISCAL YEAR	ACTUAL REVENUE PREVIOUS FISCAL YEAR	ESTIMATED REVENUE FISCAL YEAR 1977 (1977-78)
<b>FROM STATE:</b>			
Interest & Dividends Tax	59,500	59,500	60,000
Railroad Tax	0	0	0
Savings Bank Tax	21,943	21,943	22,000
Meals & Rooms Tax	160,000	166,826	165,000
State Aid - Water Pollution Projects	56,208	56,208	58,930
Highway Subsidy (Cl. IV & V)	86,284	86,284	87,256
<del>XXXXXXXXXXXXXXXXXXXX</del> Ceta	50,000	35,829	0
<del>XXXXXXXXXXXXXXXXXXXX</del> Gas Tax	12,000	9,108	10,000
Reim. A/C Business Profits Tax (Town Portion)	100,000	100,000	104,052
Reim. <input type="checkbox"/> A	1,000	983	1,000
<b>FROM LOCAL SOURCES:</b>			
Dog Licenses	3,000	3,823	4,000
Business Licenses, Permits & Filing Fees	130,000	152,345	150,000
Motor Vehicle Permit Fees	400,000	530,048	500,000
Interest on Taxes & Deposits	70,000	77,251	75,000
Income from Trust Funds	14,000	12,890	13,000
<del>XXXXXXXXXXXX</del> Jeopardy Assessment	1,000	0	0
<del>XXXXXXXXXXXX</del> Bikeway - Federal Grant	0	0	94,300
Fines & Forfeits - Municipal & District Court	60,000	60,379	60,000
National Bank Stock Taxes	0	16	10
Resident Taxes Retained	127,430	138,738	140,000
Normal Yield Taxes Assessed	1	1,158	500
Rent of Town Property	3,000	3,220	3,000
<del>XXXXXXXXXXXX</del>	0	0	0
Income from Departments	35,000	60,526	50,000
Police Grants	20,000	22,398	0
Sewer Dept.	288,317	215,210	298,726
Income from <del>XXXXXXXXXXXX</del> Water Dept.	454,380	494,986	477,400
Bond & Note Issues (Contra) - Road Improvement	0	0	1,700,000
Police Reim. Detail	125,000	126,949	0
<b>SURPLUS</b>	139,522	139,522	140,000
<b>FROM FEDERAL SOURCES: &amp; State</b>	0	0	521,750
Revenue Sharing	516,335	516,335	440,000
Sewer 1976 (Bond)	4,950,000	4,950,000	0
<b>* TOTAL REVENUES FROM ALL SOURCES</b>	<b>7,883,920</b>	<b>8,042,475</b>	<b>5,175,924</b>
<b>EXCEPT PROPERTY TAXES</b>			
<b>AMOUNT TO BE RAISED BY PROPERTY TAXES</b> (Exclusive of County and School Taxes)			3,541,887
<b>TOTAL REVENUES</b>			8,717,811

\*Articles Disapproved  
ART. 40 Mosquito Survey  
41 McPhee Drainage  
42 Peak Avenue

\* Total estimated "Revenues from all sources except Property Taxes" deducted from Total "Appropriations recommended by Budget Committee" gives estimated "Amount to be raised by Property Taxes," exclusive of County and School Taxes.

**BUDGET OF THE TOWN OF** SALEM, N. H.

**BUDGET FORM (A) FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS  
OF THE MUNICIPAL BUDGET LAW**

TO THE INHABITANTS OF THE TOWN OF SALEM, IN THE COUNTY OF ROCKINGHAM AND  
STATE OF NEW HAMPSHIRE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at your respective polling places as follows:

- District 1 — Dr. Soule School
- District 1-A — Fisk School
- District 2 — Lancaster School
- District 2-A — North Salem Elementary School
- District 3 — Barron School
- District 3-A — Mary Queen of Peace Church

at 7:00 A.M. on March 8, 1977, to act upon articles 1 through 13. The polls will open at 7:00 A.M. and will not close before 8:00 P.M.

You are hereby further notified that consideration of all other articles contained in this warrant will commence at the Salem High School Auditorium at 9:00 A.M. on Saturday, March 12, 1977.

**Article 1.** To choose all necessary Town Officers for the coming year.

**Article 2.** To see if the Town will vote to amend the Salem Zoning Ordinance Article III-a — Residential District A. 3. Professional Offices in accordance with the following provisions:

3. Professional Offices.

(1) Professional offices shall be limited to one professional person practicing a profession in the building in which that professional person resides, but only if the number of square feet devoted to the office is less than the number of square feet devoted to the residence.

(2) The word “professional” shall mean a lawyer, doctor, dentist, engineer, architect, or accountant.

**Article 3.** To see if the Town will vote to amend the Salem Zoning Ordinance Article V — Commercial Industrial Districts B. 11. to read as follows:

11. Signs in Commercial Industrial Subdistrict C will be limited as follows:

No exposed neon or gas illuminated tubes, no interior lighted signs, lights must be continuous, no visible moving or flashing parts. Neither shall any sign lights shine directly on the street, sidewalk, or neighboring property. The maximum size of any sign shall be fifty (50) square feet and shall not exceed the height of any other structure located on the lot. A sign may advertise only an enterprise conducted on the land on which the sign is located and each enterprise shall be entitled to only one sign. In that portion of Subdistrict C north of the intersection of North Broadway and Rockingham Road, no sign will be permitted within thirty (30) feet of the North Broadway right of way.

**Article 4.** To see if the Town will vote to amend the Salem Zoning Ordinance Article V – Commercial Industrial Districts B by the addition of the following subparagraph:

12. In that portion of Subdistrict C north of the intersection of North Broadway and Rockingham Road, no structures other than signs will be permitted within seventy-five (75) feet of the North Broadway right of way.

**Article 5.** To see if the Town will vote to amend the Salem Zoning Ordinance and Map by changing the zoning classification of the land shown on the 1976 Salem Tax Maps as Map 15 Lots 7, 8, 9, 10, 11, and 12 from Commercial Industrial to Residential.

**Article 6.** To see if the Town will vote to amend the Salem Zoning Ordinance Article V – Commercial Industrial Districts A. Permitted Uses 11. to read as follows:

11. Facilities for research, and for the manufacture, assembly, storage, distribution and servicing of products and materials. However, any manufacturing or industrial use shall be conducted solely within a building or buildings. Products and materials must be stored in a fashion that prohibits their being seen from highways or streets. No fabrication, processing, converting, altering, chemical treatment or process, manufacturing or industrial procedure shall be permitted which will result in,

- (a) Dissemination of noise, vibration, odor, dust, smoke, observable gas or fumes, or other noxious or toxic atmospheric pollutant beyond the boundaries of the immediate site of the building in which such use is conducted.

- (b) Hazard of fire or explosion or other physical hazard to any person, building or vegetation.

- (c) Radiation or interference with radio or television reception beyond the boundaries of the immediate site of the building in which such use is conducted.

- (d) A harmful discharge of waste materials.

- (e) Unusual traffic hazards or congestion, due to the type of vehicles required.

- (f) The flowage of waste into the municipal sewer system that would impose an unusual or abnormal burden upon the system either because of the amount or quality of the waste.

- (g) The requirement of an unusual or abnormal supply of water from the municipal water system.

**Article 7.** To see if the Town will vote to amend the Salem Zoning Ordinance Article IX – Off Street Parking and Loading C to read as follows:

C. Retail Stores, Office Building and Wholesale Establishments:

One paved all weather parking space for each two hundred (200) square feet of floor area shall be provided for every office building, retail or wholesale store.

**Article 8.** To see if the Town will vote to amend the Salem Zoning Ordinance by renumbering Off Street Parking and Loading from Article IX to Article X.

Amend the Salem Zoning Ordinance by renumbering Industrial District from Article X to Article XI.

Amend the Salem Zoning Ordinance by renumbering Enforcement from Article XI to Article XII.

Amend the Salem Zoning Ordinance by inserting a new Article IX to read as follows:

A. Purpose. In the interest of public health, convenience, safety and welfare, the regulation of wetland areas is intended to guide the use of areas of land with standing water or extended periods of high water tables:

- (1) To protect persons and property from the danger of floods by preserving natural floodwater storage areas;
- (2) To prevent the town from incurring the costs of constructing additional central sewer and treatment facilities which will be necessitated by the unwise development of unsuitable areas;
- (3) To prevent the development of structures on soils which will cause the pollution by sewage of surface and ground waters necessary to supply domestic water needs;
- (4) To provide recharge areas necessary to maintain adequate ground water supply and augment stream flow during dry periods;
- (5) To encourage uses that can appropriately and safely be located in wetland areas.

B. Designated Wetland Areas. The wetland areas of Salem are those areas of the town that contain fresh water marshes, perennial and intermittent streams, and soils defined as poorly or very poorly drained by the National Cooperative Soil Survey conducted by the United States Department of Agriculture Soil Conservation Service. They are shown on a map posted with the 1977 Annual Salem Town Meeting Warrant, copies of which are on file with the Salem Planning Board, Town Engineer, Selectmen's Office and Building Inspector's Office.

C. Appeals. In the event that an area is incorrectly designated on the soil survey field sheets as containing a wetland area, any person aggrieved by such a designation may present evidence of such incorrect designation to the Planning Board. Adequate evidence shall mean an on-site soil investigation and analysis conducted by a qualified Soil Scientist. (Qualified Soil Scientist is interpreted to mean a person qualified in soils classification and who is recommended or approved by the Rockingham County Conservation District Supervisors.) Such investigation shall be undertaken at the expense of the person so aggrieved.

D. Permitted Uses. Permitted uses in wetland areas are only those uses that are compatible with the intent of this ordinance and do not involve significant alteration of the wetland. Such uses include:

- (1) Forestry and farming;
- (2) Water impoundments and well supplies;
- (3) Drainage ways such as streams, creeks, or other paths of normal runoff;
- (4) Wildlife habitat and development;
- (5) Conservation areas, nature trails and other recreational uses.

E. Easements, Rights of Way.

(1) In areas containing soils designated as poorly drained permitted uses may include utility easements and access routes to other areas. Such uses may be permitted after site plan approval has been obtained from the Planning Board pursuant to RSA 36:19-a.

(2) In areas containing soils designated as very poorly drained permitted uses may include utility easements and access routes to other areas if without approval of such uses the areas to be served would otherwise be undevelopable. Such uses may be permitted after site plan approval has been obtained from the Planning Board pursuant to RSA 36:19-a.

F. Calculation of Minimum Lot Size.

(1) Areas designated as poorly drained may be utilized to fulfill twenty-five (25) percent of the minimum lot size required by the zoning ordinance for the district wherein the wetland is located.

(2) Areas designated as very poorly drained or fresh water marsh may be utilized to fulfill ten (10) percent of the minimum lot size required by the zoning ordinance for the district wherein the wetland is located.

G. Buffer Zone.

(1) No building shall be constructed within forty (40) feet of any designated wetland area of 20,000 square feet or more.

(2) No subsurface wastewater disposal system shall be constructed within one hundred (100) feet of any designated wetland area.

H. The restriction of Article IX Wetlands shall not apply to land having soils defined as poorly drained in Article IX if such land is shown on a subdivision plat approved by the Salem Planning Board on or before January 1, 1977, if all of the improvements required by the Planning Board for approval of such subdivision plat have been completed on or before March 1, 1978.

**Article 9.** To see if the Town will vote to amend the Salem Zoning Ordinance Article III – a – Residential District B. 1. to read as follows:

1. The minimum lot area shall be 25,000 square feet for a single family dwelling and 10,000 additional square feet for each additional family unit. However, when the soil, natural drainage, water level or slopes are such that waste disposal will be adversely affected by such factors, the building inspector, health officer, and town engineer may require that the lot size be increased. In making their determination as to the required increase in area, they shall consider the minimum lot size required by the Salem Planning Board in its Subdivision Control Regulations.

Amend Article IV Rural Districts B. 1. to read as follows:

1. The minimum lot area shall be 30,000 square feet for a single family dwelling and 10,000 additional square feet for each additional family unit. However, when the soil, natural drainage, water level or slopes are such that waste disposal will be adversely affected by such factors, the building inspector, health officer, and town engineer may require that the lot size be increased. In making their determination as to the required increase in area, they shall consider the minimum lot size required by the Salem Planning Board in its Subdivision Control Regulations.



**Article 10.** To see if the Town will vote to amend the Salem Zoning Ordinance and Zoning Map by re-classifying from Commercial-Industrial to Rural the following described land:

Commencing at the Southerly right of way line of Lake Street at its intersection with land presently zoned Commercial-Industrial; thence following the Southerly line of Lake Street in a Westerly direction to a point three hundred (300) feet Easterly of the North Broadway right of way; thence Southerly three hundred (300) feet on a line parallel to and Easterly of North Broadway to a point; thence in an Easterly direction on a line three hundred (300) feet Southerly and parallel to Lake Street to the Easterly line of the land presently zoned Commercial-Industrial; thence in a Northerly direction by the land presently zoned Commercial-Industrial to the point of beginning.

**Article 11.** To see if the Town will vote to amend the Salem Zoning Ordinance by amending the introductory language of Article III-a Residential District to read as follows:

The following regulations shall govern the erection and alteration of buildings and structures and the use of land in the residential district, except however, that these regulations shall not apply to an existing building or structure, nor to the existing use of any building, structure, or land, if such existing building or structure, or existing use of any building, structure or land was a lawful use under the governing provisions of prior zoning ordinances, nor to an alteration thereof for a use for any purpose or in any manner which is not substantially different from that to which it was put before such alteration. The restrictions of B2 and B3 shall not apply to the use of lots shown in a plat approved by the Salem Planning Board prior to the adoption of the 1961 Salem Zoning Ordinance. Neither shall the restrictions of B1 apply to such lots except that commencing October 1, 1978, the restrictions of B1 shall be enforced against contiguous lots if neither of the contiguous lots has a house located on the lot and the titles to the contiguous lots are held in identical ownership. Discontinuance of a non-conforming use for whatever reason for twelve consecutive months shall subject such property to all of the requirements of Article III-a.

Amend the introductory language of Article IV — Rural Districts to read as follows:

The following regulations shall govern the erection and alteration of buildings and structures and the use of land in the rural district, except, however, that these regulations shall not apply to an existing building or structure, nor to the existing use of any building, structure, or land if such existing building or structure, or existing use of any building, structure or land was a lawful use under the governing provisions of prior zoning ordinances, nor to an alteration thereof for a use for any purpose or in any manner which is not substantially different from that to which it was put before such alteration. The restrictions of B2 and B3 shall not apply to the use of lots shown in a plat approved by the Salem Planning Board prior to the adoption of the 1961 Salem Zoning Ordinance. Neither shall the restrictions of B1 apply to such lots except that commencing October 1, 1978, the restrictions of B1 shall be enforced against contiguous lots if neither of the contiguous lots has a house located on the lot and the titles to the contiguous lots are held in identical ownership. Discontinuance of a non-conforming use for whatever reason for twelve consecutive months shall subject such property to all of the requirements of Article IV.

**Article 12.** By Petition: To see if the Town will vote to amend the Zoning Ordinance and the Zoning Map by:

Designating the area shown on the 1975 Salem Tax Map, as Map 106, Lot 3H, from Rural A. to a Residential A1. Garden Apartment R-A District.

Designating the area shown on the 1975 Salem Tax Map as that portion of Lot 37J of Map 106 lying southerly of a line from the northeast corner of Lot 3H of Map 106 to the Salem, New Hampshire, Methuen, Massachusetts, State line, being a triangular piece from Residential to A1. Garden Apartment R-A District.

**Article 13.** By Petition: To see if the Town will vote to establish a town mosquito control district.

**Article 14.** Shall One million seven hundred thousand dollars (\$1.7M) be appropriated for street reconstruction, rebuilding, and improvements, including, but not limited to, engineering, drainage, sidewalks and surfacing, and the Selectmen be authorized to borrow said sum under the Municipal Finance Act, to apply for, accept and contract for Federal and/or State aid in connection with the projects, or to take any other action relative thereto.

**Article 15.** To see if the Town will vote to appropriate Four hundred thirty-seven thousand eight hundred seventy-five dollars (\$437,875) from the General Revenue Sharing Fund for the following and necessary capital expenditures:

A. Facilities

1. Police Station expansion	\$325,000
2. Central Fire Station addition	20,000
3. Central Fire Station, extend parking lot, resurface driveway and front apron	10,000

B. Equipment

1. Highway Department — tractor/mower	11,500
2. Police Department, cruisers	12,375

C. Water Line Replacement Program

1. North Main Street	19,000
2. Bridge Street	30,000

D. Water Supply 10,000

**Article 16.** To see if the Town will vote to reappropriate \$35,000 of unexpended balance from the General Revenue Sharing Fund for the following and necessary capital expenditures:

A. Water Supply \$ 35,000

**Article 17.** To see if the Town will vote to authorize the Selectmen and Treasurer under the provisions of RSA 33:71, as amended, to borrow, in anticipation of taxes such sums as are necessary for the operation of the Town, and to set the rates, effect the issuance of notes, and to otherwise negotiate for the sale of notes to be paid within the present fiscal year.

**Article 18.** To see if the Town will vote to authorize the Selectmen and Town Manager to apply, negotiate, and do all other things necessary to obtain such Federal Interest Free Loans and Grants, and to expend the same, as may be required for the preparation of plans and designs of Town Roads, Municipal Buildings, extension of Water System and Sewer System and other Town functions.

**Article 19.** To see if the Town will vote to authorize the Selectmen and Town Manager to apply for, negotiate and do all other things necessary to obtain such State and/or Federal funds as may be made available, and to expend the same.

**Article 20.** To see if the Town will vote to adopt the following resolution:

**WHEREAS** the Town of Salem has adopted and is enforcing the National Building Code of 1967, as amended and

**WHEREAS** Section 102 of the aforesaid prohibits any person, firm or coporation from erecting, constructing, enlarging, altering, repairing, improving, moving or demolishing any building or structure without first obtaining a separate building permit for each building or structure from the Building Inspector, and

**WHEREAS**, the Building Inspector must examine all plans and specifications for the proposed construction when application is made to him for a building permit.

**NOW THEREFORE, BE IT RESOLVED** by the Town Meeting of Salem as follows:

That the Building Inspector shall review all building permit applications for new construction or substantial improvements to determine whether proposed building sites will be reasonably safe from flooding. If a proposed building site is in a location that has a flood hazard, any proposed new construction or substantial improvement (including prefabricated and mobile homes) must (I) be designed (or modified) and anchored to prevent flotation, collapse, or lateral movement of the structure, (II) use construction materials and utility equipment that are resistant to flood damage, and (III) use construction methods and practices that will minimize flood damage.

**Article 21.** To see if the Town will vote to adopt the following Alcoholic Beverage Ordinance:

### **ALCOHOLIC BEVERAGE ORDINANCE**

Section 1. No person shall consume a liquor or a beverage as these terms are defined in RSA 175:1 in or on

(a) town-owned land including but not being limited to public roads, streets, highways and/or buildings;

(b) school district-owned land or buildings;

(c) a private parking lot which is maintained primarily for the benefit of customers.

Section 2. Any violation of this ordinance shall be punishable by a fine not exceeding \$100.00.

Section 3. The validity of any provision of this ordinance shall not invalidate any other provision.

Section 4. This ordinance shall take effect upon passage.

**Article 22.** To see what sum of money the Town will raise and appropriate for the operational expenses of the Town for the forthcoming year. (See posted Town Budget)

**Article 23.** To see if the Town will authorize the Selectmen to act as the Town's franchising authority for the regulation of cable television systems.

**Article 24.** By request of the Salem American Revolution Bi-Centennial Committee to see if the Town will vote to establish the "Salem 225th Anniversary Scholarship Fund" as a permanent Bi-Centennial Memorial with the funds remaining in the committee's possession.

**Article 25.** To see if the town wishes to exclude from the plan services in any class or classes of positions of election officials or election workers for a calendar quarter in which the remuneration paid for each service is less than \$50.00.

**Article 26.** To see if the Town will vote to direct the Selectmen to transfer two parcels of land to the Salem School District, one parcel consisting of approximately 9 acres situated westerly of Geremonty Drive and the other parcel consisting of approximately 19 acres, also being situated westerly of Geremonty Drive.

**Article 27.** To see if the Town will direct the Selectmen to convey to the School District the Fisk School land.

**Article 28.** By request of the Salem Recreation Commission, to see if the Town will vote to authorize the Selectmen to accept a Federal Grant of \$94,300 which has already been awarded to the Town of Salem, said grant being funded through the Bikeway Demonstration Program of the Federal Highway Administration, and further, to raise the sum of \$23,575, which sum must be raised locally in order to receive payment of the Federal Grant, and finally to do all things reasonable and necessary to carry out the program, including the expenditure of the \$117,875.

**Article 29.** By request of the Salem Recreation Commission, to see if the Town will raise and appropriate the sum of Eight thousand dollars (\$8,000) for the purpose of constructing, developing, and equipping a park and recreation area in the Linwood Avenue area, such park and recreation area to be limited to the land described below:

Commencing at the intersection of Eleanor Street and the southwest corner of Lot 34-Q, Map 94, Salem Tax Maps; thence running in a north-northwesterly direction by a chain-link fence approximately 400 feet; thence running in a north-northwesterly direction along the chain-link fence approximately 140 feet; thence in a west-southwesterly direction by the chain-link fence approximately 100 feet; thence in a general southerly direction 540 feet to a point in a line obtained by extending the northerly boundary of Lot 13-D shown on Map 100 in a southwesterly direction; thence following the line so obtained in a north-easterly direction 265 feet to the intersection of the northeasterly corner of Lot 13-D and Linwood Avenue; thence in a northwesterly direction by a continuation of the westerly line of Linwood Avenue to the northerly side of Eleanor Street; thence following Eleanor Street in a northeasterly direction to the chain-link fence and point of beginning, containing approximately 2.6 acres.

**Article 30.** By request of the Salem Recreation Commission, to see if the Town will raise and appropriate the sum of Five thousand dollars (\$5,000) for the development of recreation facilities at the Canobie Fish and Game Club on Lowell Road.

**Article 31.** By request of Michael Clare, Salem Historical District Commission and others, to see if the Town will amend the present Historic District as adopted at the March 14, 1967 Town Meeting, Article 30, to include in the area of greatest historic value now known as the Salem Historic District, the following:

Commencing at the easterly boundary of Lot 45, Map 20, 1974 Salem Tax Maps, and Route 97 southerly right of way line; thence in a northerly direction forty-two (42) feet, then westerly two hundred (200) feet; then commencing at the northeasterly corner of Lot 34, Map 20, turning northwesterly

on the northeastern boundary of Lot 34, Map 20, running approximately two hundred-forty three (243) feet; turning northeasterly approximately one hundred (100) feet, then northwesterly one hundred sixty-four (164) feet, then westerly one hundred seventy-five (175) feet, thence North southerly approximately one hundred seventy-five (175) feet the north-easterly boundaries of Lot 33, Map 20, 1974 Salem property Tax maps; crossing School Street to the southerly boundary of Lot 31, Map 21, 1974 Salem Property Maps, running one hundred twenty-five (125) feet northwest thence turning running one hundred (100) feet northwesterly; continuing one hundred (100) feet northwesterly thence turning northerly one hundred twenty-five (125) feet as boundaries lines of Lot 32, Map 21, 1974 Salem Property Maps; turning North westerly forty (40) feet thence turning West Southerly one hundred twenty-eight (128) feet, thence turning northwesterly two hundred fifteen (215) feet, thence turning north south westerly approximately three hundred twenty-five (325) feet, turning east south east fifty eight (58) feet, thence turning south westerly one hundred ninety-nine (199) feet as described as the north westerly boundaries of Lot 30A, Map 20, 1974 Salem Property Maps; continuing south westerly approximately one hundred ten (110) feet thence turning north westerly approximately one hundred ten (110) feet as described Lot 31 Map 21, 1974 Salem Property Maps; then continuing north westerly sixty (60) feet, thence turning and running approximately two hundred thirty-four (234) feet south westerly as describing the north westerly boundaries of Lot 30, Map 18, 1974 Salem Property Maps; turning northwesterly approximately one hundred twelve (112) feet, thence turning south westerly approximately seventy-five (75) feet describing the north westerly boundaries of Lot 29, Map 18, 1974 Salem Property Maps; crossing Highland Avenue continuing north westerly ninety six (96) feet describing the north westerly boundary of Lot 16, Map 18, 1974 Salem Property Maps, thence turning north easterly approximately one hundred (100) feet, then turning north westerly one hundred ten (110) feet described as the north easterly boundaries of Lot 15, Map 18, 1974 Salem Property Maps; thence turning north easterly one hundred ten (110) feet, thence turning north westerly one hundred fifty-four (154) feet, thence turning south westerly three hundred twenty-six (326) feet, describing the north and western boundaries of Lot 14, Map 18, 1974 Salem Property Maps; crossing Main Street turning west northerly for approximately one hundred fifty (150) feet, thence turning south westerly seven hundred (700) feet, thence turning south easterly ninety-five (95) feet, thence turning south westerly two hundred five (205) feet, thence turning south easterly one hundred seventy-four (174) feet thus describing the north, west and southern boundaries of Lot 63, Map 18, 1974 Salem Property Maps; continuing south easterly approximately one hundred sixty-three (163) feet, turning south easterly approximately one hundred twenty-eight (128) feet describing the south western boundaries of Lot 45, Map 18, 1974 Salem Property Maps; crossing Lawrence Road to the South westerly boundary running approximately five hundred forty-five (545) feet of Lot 1 Map 19, 1974 Salem Property Maps; to the Spicket River, thence crossing the Spicket River by a prolongation of the last course to the southerly bank of said river then following the southerly boundary line of the Spicket River south easterly as shown on Map 20, 1974 Salem Property Maps; to the Westerly boundary line of Lot 10, Map 90, 1976 Salem Property Maps; turning southerly 200 hundred (200) feet thence turning south easterly thirteen hundred (1300) feet, thence turning northerly twenty (20) feet, thence turning westerly two hundred seven (207) feet, thence north westerly ninety-seven (97) feet, then turning north easterly two hundred ninety-seven (297) feet, thence turning northerly one hundred twenty-five (125) feet describing the said southerly and eastern boundaries of Lot 10, Map 90, Salem Property Maps; then northerly eighty-five (85) feet describing northern boundary of Lot 1, Map 20, Salem Property Maps; then continuing north approximately thirty (30) feet as described in Lot 2 Map 20, 1974 Salem Property Maps; then crossing Bridge Street in an easterly direction to the point of beginning.

**Article 32.** By request of Michael Clare, Salem Historical District Commission and others, to see if the Town will vote to include as a part of the Salem Historic District, Lot 17 and Lot 16, Map 73, 1976 Salem Property Maps; reference the Duston Homestead.

**Article 33.** By request of Michael Clare, Salem Historic District Commission and others, to see if the Town will vote to include as part of the Salem Historic District the easterly approach to the present Historic District; described as follows:

Commencing at the Methuen, Massachusetts boundary line approximately three hundred fifty (350) feet from Route 97 on Lot 33 Map 85, 1976 Salem Property Maps; running north westerly five

hundred (500) feet across Lot 33, Map 85, 1976 Salem Property Maps; crossing Hampstead Road then continuing westerly one hundred seventy-three (173) feet the southern boundary of Lot 27B, Map 85, 1976 Salem Property Maps; continuing southwesterly fifty (50) feet to the north easterly boundary of Lot 27 Map 85, 1976 Salem Property Maps, thence running one hundred and ninety-nine (199) feet on the north boundary line to the easterly boundary of Lot 26 Map 85, 1976 Salem Property Maps; thence northerly one hundred fifteen (115) feet, turning westerly two hundred (200) feet, thence turning north westerly six hundred (600) feet on Lot 25C, Map 85, 1976 Salem Property Maps; continuing north westerly five hundred ten (510) feet on Lot 25D, Map 85, 1976 Salem Property Maps; continuing approximately nine hundred (900) feet, thence turning westerly seven hundred sixty-eight (768) feet to the Spicket River as indicated on Lot 24, Map 85, 1976 Salem Property Maps; thence crossing the Spicket River by a prolongation of the last course to the westerly bank of said river, then following the westerly boundary line of the Spicket River south westerly as shown on Map 85, 1976 Salem Property Maps crossing Main Street and continuing to the southern boundary of Lot 14, Map 85, 1976 Salem Property Maps; following the boundary line south easterly five hundred fifty (550) feet turning north easterly four hundred ten (410) feet; thence turning south easterly five hundred (500) feet on the boundary of Lot 12, Map 85, 1976 Salem Property Maps; continuing south easterly seven hundred ninety (790) feet on the boundary of Lot 5A, Map 85, 1976 Salem Property Maps; continuing the same direction six hundred sixty-one (661) feet, thence turning east westerly nine hundred (900) feet, thence turning northerly thirteen hundred (1300) feet, thence turning north easterly two hundred (200) feet as indicated by boundaries in Lot 2, Map 85, 1976 Salem Property Maps; crossing Hampstead Road to continue north easterly one hundred fifty (150) feet on Lot 1, Map 85, 1976 Salem Property Maps; crossing Main Street continuing approximately three hundred fifty (350) feet north easterly to the original starting point.

**Article 34.** By request of Michael Clare, Salem Historical District Commission and others, to see if the Town will vote to adopt the following Salem Historic District Ordinances.

## **SALEM HISTORIC DISTRICT ORDINANCE PREAMBLE**

### **A. Purpose and Intent:**

- 1) To safeguard the heritage of the Town as it is represented in structures of historical and architectural value.
- 2) To preserve a district in the Town which reflects elements of its cultural, social, economic and political history.
- 3) To conserve property values in such district.
- 4) To foster civic beauty.
- 5) To strengthen the local economy.
- 6) To promote the use of an Historic District for the education, pleasure, and welfare of the citizens of our town.

### **B. Qualifications:**

The Historic District established herewith and from time to time amended in the manner prescribed by New Hampshire law has one or more or any combination of the following characteristics and qualifications, without limitations as to cultural or chronological period.

- 1) Structures or sites at which events occur or have occurred that contribute to and are identified with or significantly represent or exemplify the broad cultural, political, economic, military, social or sociological history of Salem Historic District and the nation, including sites and buildings at which visitors may gain insight or see examples either of particular items or of larger patterns in the North American Heritage.

- 2) Structures or sites importantly associated with historic personages.
- 3) Structures or sites importantly associated with historic examples of a great idea or ideal.
- 4) Structures or structural remains and sites embodying examples or architectural types or specimens valuable for study of a period style or method of building construction, of community organization and living, or of landscaping; or a single notable structure or a single site representing the work of a master builder, master designer, architect, or landscape architect.
- 5) Structures contributing to visual continuity of the District.

C. Historic District Commission:

- 1) Members of the Historic District Commission shall be appointed by the Board of Selectmen, and shall initiate appropriations each year for the activities of the Commission.
- 2) The membership of such commission shall consist of not less than five nor more than seven members. All members shall be residents of the city or town, and one shall be a member of the Board of Selectmen and one shall be a member of the Planning Board. In determining the qualifications of a member of said commission, the appointing authority shall take into consideration her/his demonstrated interest and ability to understand, appreciate and promote the purpose of this subdivision. The members of said commission shall be appointed for three-year terms except the initial appointments shall be staggered so that subsequent appointments shall not recur at the same time. Members of said commission shall serve without compensation and shall serve no more than two successive terms. In the event of a vacancy on the commission, interim appointments may be made by the appointing authority to complete the unexpired term of such position.
- 3) Such Commission shall elect annually a Chairman, Vice-Chairman, and Secretary from among its own membership. The decisions of the commission shall be by vote of a majority of the whole number of commission members.
- 4) Said commission for its purposes shall adopt and may from time to time amend rules and regulations not inconsistent with the intention of this ordinance and of the state enabling legislation.
- 5) The Salem Historic District Commission may, subject to appropriations or other income, employ clerical and technical assistants or consultants, and may accept money gifts, or gifts of services, grants, and may hold or expend the same for all or any of the purposes of the Salem Historic District.

D. Authority Granted:

The Historic District Commission is empowered to regulate the construction, alteration, repair, moving, demolition or use of such structures within the Historic District (RSA 31:89B)

- 1) Such power is intended to include, but not be limited to: paint, roof materials, fences, height of foundations, window size, exterior lighting, landscaping and any other items as may affect the external appearance of said structure and its surroundings.

E. Uses Permitted:

Uses permitted in Historic Districts shall be those set forth in the Salem Zoning Ordinance provisions for the district except that within Historic Districts, no building or structure shall be erected, reconstructed, altered, restored, moved or demolished unless upon application in writing a certificate of approval shall have been issued therefore by the Salem Historic District Commission.

F. Certificates of Approval:

In this Historic District, no building permit shall be issued for any purpose or for any alteration, construction, demolition or use of land or of building(s) until a corresponding certificate of approval or appropriateness has been issued by the Salem Historic District Commission.

- 1) Certificates of approval are required before the construction, alteration, repair, moving or demolition of any structure within the Historic District and covers such items as, but not limited to, paint, roof materi-

als, fences, foundations, signs, windows and such other items as may affect the exterior appearance of said structure even though a permit may not be required under the Zoning Ordinance of the Town of Salem.

2) Application for Certificate of Approval will be obtained from the Town Building Inspector, or his agent, when obtaining a building permit.

3) In cases where no building permit is required, the Application for Certificate of Approval will be obtained from the Historic District Secretary.

#### G. Application Procedure:

Written application for the Certificate of Approval shall be submitted to the Salem Historic District Commission stating the location, use, nature, and where pertinent the materials, color and texture of the matter or item for which such certificate is sought. Any site plans, building plans, elevations, samples, photographs, sketches or other information reasonably required by the Commission to determine the "appropriateness" in question shall be made available to the Commission by the Applicant.

1) The Historic District Commission in considering each such application shall consider the appropriateness of proposed features, buildings, structures, and appurtenant fixtures, location on the lot, and the removal or demolition of any building or structure or appurtenant fixture in the district, wherever such features, buildings, structures, and appurtenant fixtures are subject to public view.

The Historic District Commission, in considering the appropriateness of any features, fixtures and usages mentioned in any such application shall keep in mind the purposes set forth in B. and shall consider among other things the Historic and Architectural Style, the general design, arrangement, textures, materials and color of the building or structure or appurtenant fixtures in question, the relation of such features to similar features of buildings in the immediate surroundings, and the position of such building or structure in relation to the street or public way and to the other buildings and structures.

In determining appropriateness, the Commission shall request reports and recommendations regarding the feasibility of the applicant's proposal from the Planning Board, fire chief, building inspector, health officer and such other administrative officials who may possess information pertinent to the application. It shall be the duty of the commission to seek advice from such professional, educational, cultural or other groups or persons as may be deemed necessary for the determination of a reasonable decision. The Commission shall have the power to engage such technical assistance and consultants as may be deemed necessary to carry out the purpose of the subdivision.

The Commission shall not make any recommendations or requirements except for the purposes of Historic Preservation and of preventing developments, constructions or changes incongruous with the Historic District, its buildings, sites and surroundings.

2) The Commission may, if deemed necessary, hold a public hearing prior to acting on the application for approval in the following manner: Within ten (10) days after the filing of the application for approval, the Commission shall determine the estates considered to be materially affected by such application and shall send notice by mail of a public hearing to be held for the purpose of hearing reasons why the application should or should not be approved. Notice of such public hearing shall be sent not less than ten (10) days prior to the hearing date.

#### H. Granting of Approval Certificates:

1) Within a period of forty-five (45) consecutive calendar days after the filing of such application or within such further time as the applicant may in writing allow, the Commission shall determine whether the action or usage proposed will be appropriate in its opinion in the Historic District in accordance with the purposes of this section, and shall file a Certificate of Approval or Disapproval with the Salem Building Inspector or the duly delegated authority. No building permit shall be issued without a certificate of approval. Failure to file said certificate by the Commission within the specified period of time shall be deemed to constitute approval.

2) Notwithstanding that the action or usage proposed may be deemed inappropriate, owing to conditions especially affecting the lot, building or structure involved, but not affecting the Historic District generally, the Commission may find that failure to issue a certificate of appropriateness will involve a peculiar and un-



usual hardship (physical, financial or otherwise) to the applicant, and that such certificates may be issued without substantial derogation from the intent and purposes of historic preservation in Salem as stated above.

If the Commission determines that a proposed activity is not appropriate, owing to conditions as aforesaid but that failure to issue a certificate causes substantial hardship, the Commission shall forthwith approve such application and shall issue to the applicant a certificate of appropriateness in which the Commission may impose conditions.

3) If the Commission determines that a certificate of approval should not be issued, it shall place upon its records the reasons for such determination and may include recommendations respecting the proposed construction, reconstruction, alteration, moving or demolition.

4) Whatever its findings, the Commission shall forthwith notify the applicant and the Building Inspector of its determination and shall furnish the applicant in writing a copy of the reasons therefor and of its recommendations, if any, as appearing in the records of said commission.

#### I. Historic District Appeals:

Appeals may be taken to the Salem Board of Adjustment by any owner or tenant of property wholly or partly within an Historic District, and by any other person, agency or group aggrieved by a ruling of the Historic District Commission. The Board of Adjustment shall hear and act upon such appeals within the periods of time prescribed by New Hampshire Statute. (RSA 31:66 — 31:39)

#### J. Enforcement:

The enforcement of the provisions of this subdivision shall be made through the Zoning Ordinance of the Town of Salem. (RSA 31:89—J)

#### K. Penalty:

Upon conviction, thereof, every person, firm or corporation violating any of the provisions of this ordinance shall be fined not more than \$10.00 (Ten Dollars) for each day such violation may exist.

#### L. Separability:

In case of any subsection, paragraph or part of this subdivision be for any reason declared invalid or held unconstitutional by any court of last resort, every other subsection, paragraph or part shall continue in full force and effect.

**Article 35.** By request of Michael Clare, Salem Historical District Commission and others, to see if the Town will vote to authorize the Selectmen to appoint a study committee of no less than eight members to report back to the Selectmen in December 1977 for insertion in the Town Warrant of 1978, their finding, cost estimates and proposal for a comprehensive restoration and preservation of the Old Town Hall, Main Street, built circa 1740.

**Article 36.** By request of Michael Clare, Salem Historical District Commission and others, to see if the Town will raise and appropriate the sum of Seven thousand five hundred dollars (\$7,500) for partial restoration and stabilizing operation on the Old Town Hall. This would include the replacement of the rotted sillwork, re-leveling the first floor as closely as practicable, and lapjoint repair of damaged studs. As per the report paragraph 2(b) submitted by Frank C. Gelinas and Associates Engineers and Architects.

**Article 37.** By request of the Salem Rams (Pop Warner) Football Teams and Boosters, to see if the Town will vote to raise and appropriate the sum of Two thousand dollars (\$2,000) for the purpose of helping to meet the operating expenses of the three teams, and that these funds be controlled by the Recreation Department and expended for the purposes provided by law.

**Article 38.** By request of the Salem Senior Little League Baseball Teams, to see if the Town will vote to raise and appropriate the sum of One thousand dollars (\$1,000) for the purpose of helping to meet the operating expense of the twelve teams, and that these funds be controlled by the Recreation Department and expended for the purposes provided by law.

**Article 39.** By request of the members of the Salem Group Living Home, Inc. and the members of the advisory committee of said organization, to see if the town will vote to raise and appropriate the sum of twenty-two thousand nine hundred and sixty-five dollars (\$22,965) for contractual services provided by the Group Living Home at 47 Joseph Road for juveniles of the community.

**Article 40.** By petition, to see if the Town will vote to raise and appropriate the sum of \$5,000 for labor, equipment and materials to conduct a Mosquito Breeding Site Survey in town and report the findings to the citizens by August 15, 1977.

**Article 41.** By request of Robert W. McPhee and others, to see if the Town will raise and appropriate a sum of Sixteen thousand dollars (\$16,000) to extend a drainage line for approximately 750 feet to relieve a drainage problem created by the Town. Water to be piped so as not to fall on the property of R. W. McPhee, 74 Millville Street, (known as Map 32 Lot 20).

**Article 42.** By request of Alfred M. Robb, Jr. and others, to see if the Town will vote to accept Peak Avenue, a distance of two hundred (200) feet and raise and appropriate \$3,500 to grade and pave same.

**Article 43.** By request of Perley Rivers and others, to see if the Town will vote to accept Graham Avenue in its entirety with the provision that abutting property owners deed to the town sufficient land to make the right of way thirty (30) feet wide.

**Article 44.** To see if the Town will raise and appropriate the sum of Eighteen hundred dollars (\$1,800) for the purpose of installing street lights and assuming the cost of existing lights in various locations as requested by petition of citizens.

1—Henry G. D'Elia & others, 15 St. Mary's Lane; 1—Barbara Lloyd & others, Brown Street; 1—Jeanne Gagnon & others, Trolley Lane; 3—Frances E. O'Rourke & others, Otis Avenue; 5—Gary Wilder & others, Sherwood Circle; 4—Elaine F. Pietrantonio & others, Dyson Drive; 1—Harold Ciriello & others, Bluff Street; 1—Richard C. Nault & others, Gulliver Avenue; 4—Louis Alterisio & others, Ruth Street; 2—Richard Curtis & others, Gillis Terrace; 1—Mary Devine & others, Maronos Drive; 2—Nora Marie Caruso & others, Charles Street; 2—Alvino Leonardo & others, Kenyon/Nolet & Blake/Peak; 1—Ruth H. Bauters & others, Leeside Drive; 1—Joseph P. Doiron & others, Julie Avenue; 5—Doris L. Day & others, Colonial Drive; 2—Doris V. Flaherty & others, Sylvan Drive & Dennison Avenue; 1—Gilford Jandreau, Shannon Road.

Given under our hands and seal at said Salem this 18th day of February 1977.

#### SELECTMEN OF THE TOWN OF SALEM

George J. Khoury  
Bert H. Ford  
Walter E. Stickney, Jr.  
Richard A. Lockhart  
William T. Knightly



Public seal of our said Province & hereunto  
affixed — Witness Perming Wentworth Esq.  
Governour & Commander in Chief of our said Prov-  
ince the 9th day of July, in the year of our Lord  
Christ 1752 & in the 20th year of our reign

By His Excellency's command }  
with advice of Council } B. Wentworth  
Theodore Atkinson Secy

Entered & recorded according to the original under  
the Provincial seal this ninth day of Jan'y 1752.  
Per Theodore Atkinson, Secy

State of New Hampshire.  
Secretary of State's Office.

I hereby certify that the foregoing is a  
true copy from the Charter Records Vol 3 Page  
85 now in this office.

In testimony whereof I have  
hereunto set my hand and affixed  
the seal of the State this 29th day  
of December 1853,

John L. Madley  
Secretary of State.